

## Physiotherapist

Section / Service	Kurrajong Therapy Plus
Location:	Wagga Wagga
Reporting to:	Physiotherapist Supervisor / Kurrajong Therapy Plus Manager
Supervises (direct and indirect):	Nil
Last reviewed:	September 2023

**About Kurrajong** - Kurrajong is a voluntary charitable organisation offering a broad range of services to babies, children, young people and adults with disabilities (aged 0-65) and their families. Kurrajong is a registered provider of the National Disability Insurance Scheme (NDIS) services and supports.

**Our Vision** - To create open, accessible and inclusive communities for all people.

**Our Attributes** – We are caring and community minded focusing on the needs of people with disability and their families. Our services are anchored in the communities we serve, where we seek continuous improvement and excellence.

**About Kurrajong Therapy Plus** - Kurrajong Therapy Plus provides supports to children, young people and adults with disability and/or complex developmental delays.

Kurrajong Therapy Plus consists of a unique interdisciplinary team of Speech Pathologists, Occupational Therapists, Physiotherapists, Allied Health Assistants, Educator and Educator Assistants.

Kurrajong Therapy Plus supports individuals and their families/carers to assist with learning, development, inclusive community access, specific therapeutic supports and prescription of specialised equipment for all people with disability.

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### Position Summary

The primary role of the Physiotherapist is to enhance children, young people and adult's ability to develop control and co-ordination of muscle movement.

### Position Key Responsibilities

It is expected that the Physiotherapist will perform the following activities:

- **Assessment** – to be responsible for the assessment of neuromotor and musculoskeletal development/abnormalities and to provide appropriate detailed assessment reports ranging from informal play-based assessment to standardised assessment reports.
- **Therapy** – From the assessment data, set relevant, appropriate and specific therapy goals.
- **Equipment** – prescribe and adapt equipment to assist the person to develop independence and control of their movement

## Position description

- Family/Person Centred Practice: collaboratively work with families and person to set therapy goals. Share knowledge and skills with the family/carer to build their capacity to implement the ongoing therapy in the home and other natural environments.
- Key Worker – provide Key Worker support for allocated clients. Be responsible for the coordination of Individual Profile paperwork and the overall management of the child and family's program whilst liaising with key stake holders. **Refer to Key Worker procedure**
- Teamwork– to participate as an active member of the interdisciplinary team. Conduct information sessions for other team members.
- Communication – effectively use written and verbal skills to communicate with all stakeholders.
- Liaise – to liaise with other professionals, services and other medical practitioners in relation to the implementation and coordination of programs developed by the family and team.
- Administrative – link long-term family/client goals to therapy objectives; complete progress notes on the day or by the next business day; complete assessment report and participate in all appropriate meetings.
- Consultation — to consult with other service providers, e.g. schools, supported accommodation, other disability organisations, to assist in the implementation of programs developed by the Physiotherapist. Participate in clinics, case conferences with client/parent/carer and other relevant service providers.
- Professional Development – to attend and participate in relevant professional development workshops and seminars and to keep abreast of current professional issues.
- Supervision - to participate in regular supervision with the Supervisor/Line manager
- Line management - accountable for caseload, provide evidence of clinical reasoning and evidence-based practice. Meet Key Performance Indicator (KPI) as set out in the table below and follow Kurrajong procedures.
  - KPI's/billables are set according to your experience, other roles you may have. For example: School Aged Therapy coordinator, Student coordinator, Supervisor.
  - KPI expectations vary from time to time. This is managed by Supervisors and Manager.

Therapist, educators and family support worker.	KPI's/billables
3 years' experience and above.	5 x KPI's/billables a day.
2 years' experience	4 x KPI's/billables a day.
First year out/new Graduates	3 x KPI's/billables a day.

- Act in accordance with Kurrajong' s Code of Conduct and the organisation's policies and procedures
- Maintain current registration with Physiotherapy Board of Australia
- Other Duties – to perform any other service-based duties as directed by the Manager at Kurrajong Therapy Plus
- Mandatory reporter - please refer to Kurrajong Policy 6.14 Child Protection.

## Position description

- Child Safe Standards – Adhere to the Office of the Children’s Guardian 10 Child Safe Standards

The Physiotherapist will focus on the development of motor control. Areas of emphasis include:

<b>Posture:</b>	Advice on lifting and moving children. Corrections of body position. Advice about specialised equipment.
<b>Mobility:</b>	Achieving and maintaining the range of movement in individual joints and limbs. Assisting the child to develop control and coordination of movements.
<b>Fitness:</b>	Assisting the child to increase physical fitness and endurance through participation in activities.
<b>Equipment</b>	Casting and Splinting Prescribe and adapt equipment

## Position Criteria

### Qualification, Certificates and Licences

1. Degree in Physiotherapy
2. Current Class C Drivers Licence
3. Working with Children Check clearance (or willing to obtain)
4. NDIS Worker Screening Check (or willing to obtain before employment)
5. Current registration with the Physiotherapy Board of Australia (or eligible for membership)

### Experience, Skills & Knowledge

1. Relevant experience as a Physiotherapist or student placements if a recent graduate
2. Ability to prioritise, plan, anticipate risks and problem solve
3. Excellent written and verbal communication skills
4. Understanding of family centred practice and experience working with people with disabilities and their families
5. Ability to implement Work Health and Safety, Risk Management and Quality Assurance requirements
6. Ability to lead above the line whilst working as part of a team

**Risk assessed role requirements in accordance with the NDIS Quality and Safeguarding Standards**

- ☐ NDIS Worker Screening Check
- ☐ Working with Children Check
- ☐ NDIS Worker Orientation – Quality, Safety and You

**Signed and Accepted:**

Staff Signature: [acceptance\_status]      Date: [acceptance\_date]