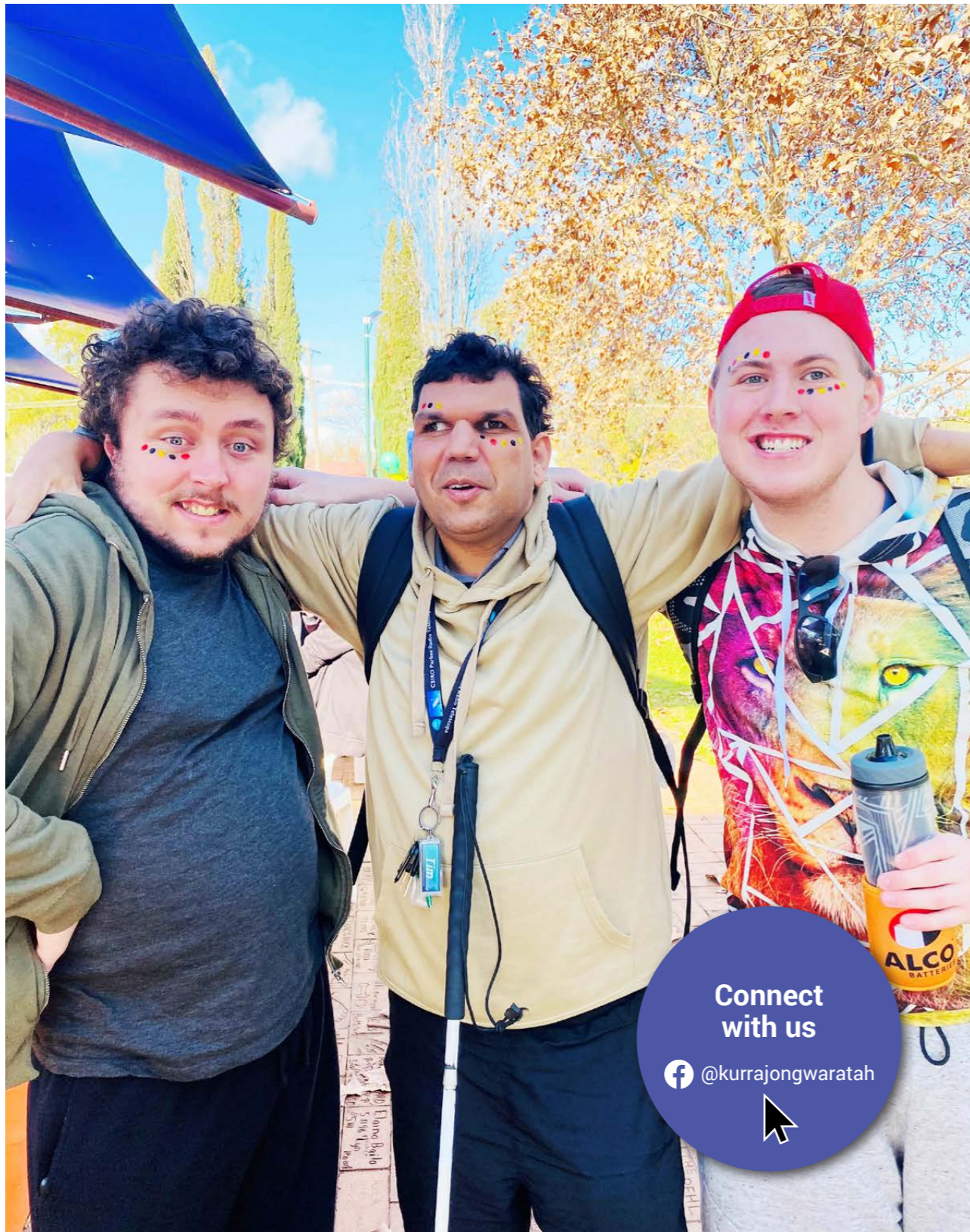




**Annual Report**  
2021 - 2022



**Traditional Custodians**

We acknowledge the Traditional Custodians of the land where we work and pay our respects to their Elders, past, present and future.

Kurrajong\* Lord Baden Powell Drive Wagga Wagga NSW 2650 Phone (02) 6932 6000 [www.kurrajong.com.au](http://www.kurrajong.com.au) ACN 002 407 294 ABN 55 002 407 294  
 Fundraising Authority CFN 10754 © Kurrajong 2020 Certified Environmental Management System ISO 14001:2015 Certificate No. EMS 569444  
 Certified Quality Management System ISO 9001:2015 Certificate No. FS 674308 Certified E-Waste Scheme AS/NZS 5377:2013 Certificate No. 617084  
 Registered NDIS Provider No. 405 000 8171 \*Kurrajong Waratah Registered Provider by the NDIS Quality and Safeguards Commission until 17 June 2024  
 Registration ID: 4-3LLM-500 under Section 73E(4) of the National Disability Insurance Scheme Act 2013.

**Front Cover:** Kurrajong Therapy Plus client Emerson Giovanelli **Image Above:** Leeton Kurrajong clients Jack, Tim and Connor celebrating NAIDOC week at the NAIDOC family fun day in Griffith.

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## Our Communities



**Our Service Essence**

**Today, we are a registered National Disability Insurance Scheme (NDIS) provider and not-for-profit organisation.**

We reach all communities across the Riverina Murray region and offer local access to creative and social programs, support coordination, plan management, therapies, short and long-term accommodation, community access, employment readiness and supported employment.

For us, it's all about the individual. Their independence, their confidence, their control and living in communities where their choices are acknowledged and respected. We do what we do because we care. We care because this is our home and these are our communities.



**Where we operate**

## Our Services

**First Contact**

Our First Contact staff are located across the Riverina Murray region and can work one-on-one with people with disability and their families and carers to help them understand and implement their NDIS plans.

**Therapy Plus**

Kurrajong Therapy Plus is a unique multidisciplinary team of speech pathologists, occupational therapists, physiotherapists, educators, allied health assistants and educator aides.

**Supported Living**

Kurrajong Supported Living provides accommodation and support services for children, adolescents and adults with disability to live safely and effectively in their community.

**Employment Preparation**

Kurrajong Employment Preparation supports people with disability to transition from school to work. With on-the-job support in open employment to help students develop the skills they need to find suitable employment.

**Lifestyle Choices**

Kurrajong Lifestyle Choices supports people with disability to develop the skills they need to work towards their goals, increase their independence, and participate as active contributing members of their community.

**Commercial Enterprises**

Kurrajong's Commercial Enterprises are located throughout the Riverina Murray region and help employees learn and develop employment skills across a range of areas.

## About Kurrajong

### Our Patrons



**Sir William Deane**  
Patron in Chief



**Mr Michael Kennedy OAM**  
Life Member and Patron



**Mr Peter Perkins**  
Life Member and Patron

### Our Life Members

Mrs Marjorie Anslow OAM

Mr John Cosier

Mrs Nell Davis

Mrs Marcia Fife

Mr Garry Forde

Mr Bill Howitt OAM

Mrs Joyce Reynolds

Mr Michael Kennedy OAM

Mr Tony Kew

Mr Malcolm Nixon

Mr Peter Perkins

Mr Allen Thomas

Mr Ken Reynolds (dec'd)\*

\* Life members who passed away in the reporting period

### Our Corporate Life Members

Myer, Wagga Wagga

Wagga Daily Advertiser

7Network - formerly Prime Television

Southern Cross Austereo - formally 2WG/93.1 Star FM

### Our Board of Directors as at 30 June, 2022



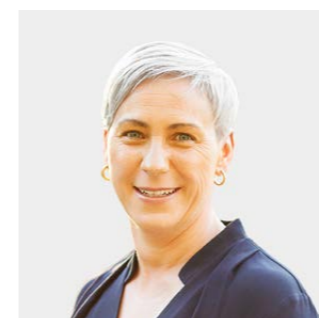
**Casey O'Mahony**  
Chairperson



**Colin Duff**  
Treasurer



**Greg de Bruyn**  
Secretary



**Louise Lotz**  
Director



**Phillip Roy**  
Director



**Jen Spain**  
Director



**Susan Huntly**  
Director



**Kingsley Ireland**  
Director



**Ray Carroll**  
Executive Officer / CEO

## Chairperson's Report



It is my pleasure to present my report as Chairperson of Kurrajong for 2022.

Again, during the year there were issues and challenges that the organisation had to deal with, however, there were far more positive outcomes and achievements during the year which you will see highlighted throughout the annual report. Overall client numbers remained steady during the year while actual services delivered per client increased from 1.8 to 1.9 which was pleasing.

Kurrajong's Directors played a critical part in Kurrajong achieving its objectives and, using their wide range of skills, continued to provide excellent oversight of the organisation. Through strong corporate governance, Directors also ensured systems and processes were in place to control and monitor the organisation's activities.

I am pleased to say that every Director contributed in many different ways during

the year and their advice and commitment to Kurrajong was very much appreciated.

### In March this year, with the assistance of an external consultant, our 2022-2025 Strategic Plan was developed.

The new Strategic Plan contains three Key Strategies to be addressed over the next three years and they are:

1. **Enhanced Service Delivery**
2. **Growing a Workforce for Now and the Future**
3. **Growth for Future Generations**

The successful achievement of these strategies over the next three years will ensure Kurrajong continues to improve and grow whilst remaining an organisation that clients, families, staff and external stakeholders are proud to be part of.

COVID-19 continued to provide challenges for our clients, families and staff, however, we dealt with the issues as they arose to ensure the safety and wellbeing of our clients, carers, families and staff.

This year, Directors Colin Duff and Greg de Bruyn advised that they would be not be seeking re-election to the Board. Colin has been a Director for five years chairing the Finance and Audit and Hildasid

subcommittees. Greg has been a Director for two years chairing the Risk Management Subcommittee as well as being a member of the Finance and Audit Subcommittee. Both Col and Greg have been tremendous contributors to Kurrajong and I would like to thank them most sincerely and wish them well for the future.

In addition, I advised the Board that, due to increasing family and work commitments, I too would not be seeking re-election to the Board as a Director and Chairperson. After five years on the Board this was a tough decision to make, however, at this stage of my life my responsibilities to family and work must take precedence.

The good news is that three new Directors will be welcomed to the Board to replace those leaving.

Our subcommittees have continued to provide valuable input to the Board. All Directors are part of one and sometimes two subcommittees plus we have independent volunteer members who are part of the Hildasid Farm and Client Carer Reference Group subcommittees. The independent members of the Hildasid Farm and Client Carer Reference Group subcommittees are:

**Hildasid Farm Subcommittee**  
John Lane, Andrew Lee and Graeme Anderson.

**Client Carer Reference Group**  
Elizabeth McAndrew, Fred Loneragan, Lindy Farley, Danielle Pokeney, Lee Broad

and Dennis McGrath. Thank you to everyone involved with these subcommittees. We do appreciate every member of each subcommittee giving of their time and valuable input.

I would like to thank my fellow Directors and our CEO Ray Carroll for their support

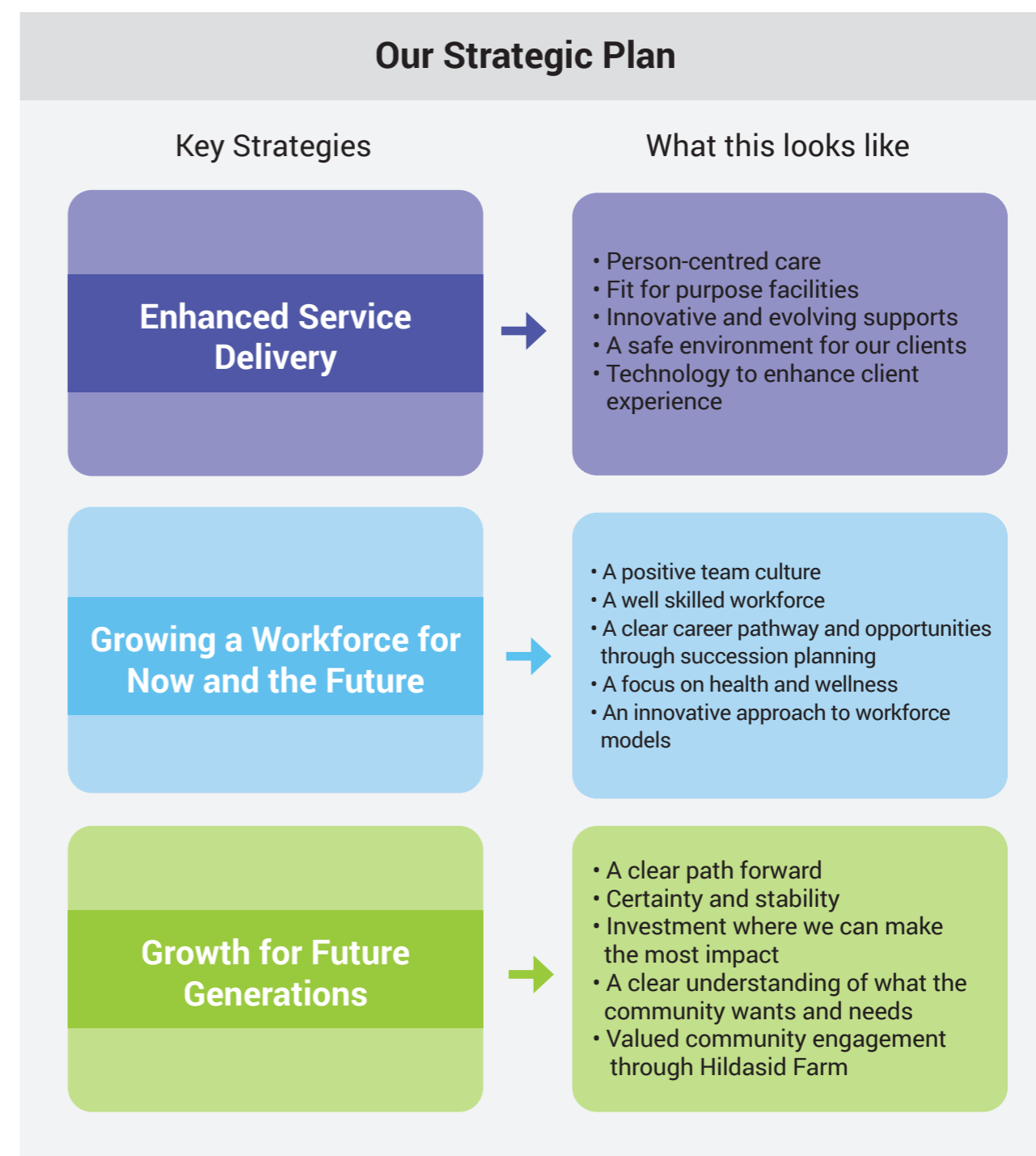
for me personally especially during my short tenure as Chairperson.

Thank you also to our very competent General Managers, Managers and staff for their excellent work throughout the year. It is sad to be leaving Kurrajong but I know with a strong Board and

committed management and staff, Kurrajong will continue to grow and provide the best possible service to our clients and families to ensure they live a quality life of their choosing.

**Casey O'Mahony**  
Chairperson

## Our Strategic Plan



## CEO's Report



I am pleased to provide my report for the year which has again seen the organisation have a very successful year operationally and financially.

There have been challenges along the way, however, we have also had many positive outcomes for our clients and families, some of which I will now share.

Despite dealing with the ongoing impacts of COVID-19 such as reduced workforce, difficulties recruiting new workers and supply chain delays, Kurrajong Commercial Enterprises have had a very successful year providing a range of employment opportunities for 135 people with disability.

Annual sales at Kurrajong Timber surpassed budget expectations which was pleasing given the shortage of raw material. The bushfires in 2019-2020 impacted the supply of softwood and we streamlined our production and orders to suit. We have sought markets in hardwood and other materials in an effort to diversify and evolve in an environment which will

see softwood supplies limited for many years to come. Our recently developed kindling products have evolved and we are now supplying to IGA supermarkets in Tocumwal, Finley and Deniliquin. This is a positive move as it diverts what was previously a waste product of our milling process from landfill to a desirable product that supports supported employment in many locations across Kurrajong.

**As part of our ongoing commitment to keep our supported employees and staff safe, we commissioned an independent safety audit which provided recommendations to maintain this important aspect at the site.**

This year has been a challenging one at Kurrajong Recycling as we dealt with many COVID and Flu related staffing shortages that impacted our ability to maximise production.

Our on-site management team did a great job to keep the plant operational by constantly adjusting scheduling to counter these problems. Fortunately, we continued to operate and provide an essential service to the six local council areas which we serve as well as businesses and community in general. The impact of export bans on plastics has caused commodity prices to fluctuate significantly but our diversification across

all recyclables and our focus on constant process improvements has helped us maintain our viability.

We increased our Secure Document destruction activity plus our PET Plastic products from our Kerbside Recycling and Container Deposit Scheme processing have been recognised by one of our larger customers as a high-grade product which means our hard work to reduce contamination through better sorting has resulted in better prices. We were also successful in obtaining grant funding through the Federal Government's Recycling Modernisation Fund and NSW Waste Less, Recycle More Initiative. The funding enabled us to purchase new plant and equipment that has improved the processing efficiency with less material going to landfill.

Our Deniliquin Property Services team have had a very busy year. The Deniliquin Mitre 10 store is now ordering up to 100 bags of kindling a week. We continued to deliver security shredding bins plus lawn mowing and garden maintenance has been non-stop with a large customer base.

Our Deniliquin Catering team's biscuit sales remained steady and Meals on Wheels have increased in demand to the highest numbers since we started. Operating from the TAFE, sales at Kurrajong Café Deniliquin have increased and we are back selling at some of our pre-COVID sites. Narrandera Laundry & Linen has worked extremely well



again with business picking up once travelling resumed resulting in increased motel demand. This service washed on averaged almost a tonne of linen each day which is an outstanding achievement. We purchased a much needed 34kg tumble dryer courtesy of a grant from the Community Building Participation Funding from the NSW State Government.

Leeton Laundry has been business as usual and the team has maintained their long-term customer base with up to 20 baskets ironed each day. Many customers enjoy the convenience of our pickup and delivery service.

Narrandera Recycling has experienced massive growth with the amount processed now totaling around 90 tonne each month. The team still mow lawns for their existing customer base of around 30 customers, some of whom have been with us for over 20

years. Kindling sales has also provided the opportunity for our supported employees to learn new skills and have variety in their day.

West Wyalong Recycling have continued making delineators plus kindling has also provided our supported employees with the opportunity to learn new skills. Contract cleaning and lawn mowing, as well as mowing private lawns, keeps everyone busy along with the continuous supply of cardboard that comes through the door from the community and surrounding districts averaging around 25 tonne each month.

A new gardening and mowing contract with the Department of Primary Industries has boosted business and created additional opportunities for our supported employees at Wagga Property Services. The team continue to ensure all of Kurrajong's buildings and 180 vehicles are kept in good working order and their friendly

faces are often seen across the various sites in Wagga.

**Wagga Catering has seen a growth in business over the past year with an average of 5,000 biscuits and 600 sandwiches sold each month.**

New customers have come on board and existing customers have returned post COVID with their regular catering requests. Staff and employees across various Kurrajong sites enjoy delicious lunches that are available with changing specials each week.

It is pleasing that the NDIS has given our people more choice in their work activities which has allowed more flexibility with work hours and conditions. Additionally, we strive hard to make Kurrajong a fun place to work whilst providing training, support and purpose to people's lives.

Our Digital Business and Strategy team which has responsibility for Information Technology, Marketing & Communications, People & Culture and Quality & Safeguards has provided high level assistance and support across the organisation.

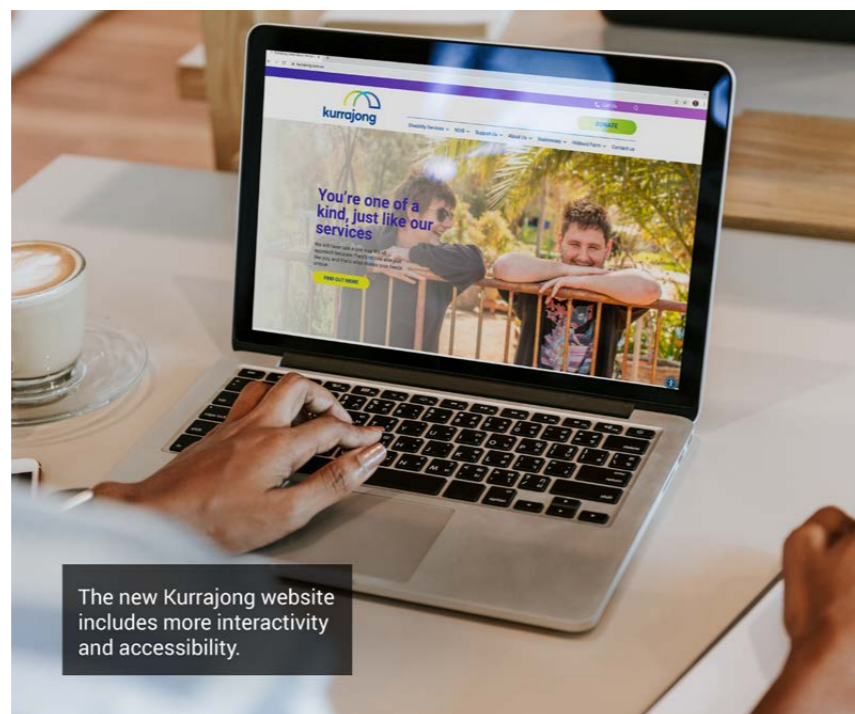
From an operational perspective our Information Services team continued to ensure information technology and communications systems were in place for the organisation. We continued along our Digital Transformation journey and specifically the ongoing roll out of the Customer Relationship Management (CRM) system, Salesforce.

**We continued to harness using online transactions, through online forms, booking events online, the online shop, making donations, renewing memberships, applying for positions online and accepting various roles.**

Improved technology was also used to assist our Marketing & Communications in creating better client experiences through onboarding welcome journeys with tailored communication. A combination of surveys were also used to survey clients and families at different stages after signing up for a service with Kurrajong. Also, the Client Carer Reference Group survey was a useful tool to gain feedback from families. Further updates to the

Kurrajong website continued with enhancements to make it easier for current or potential clients and families, donors, business customers and the community to access relevant information and make enquiries or make a transaction online.

During the year we continued to build a strong social media presence focussing on Facebook, Instagram and LinkedIn channels. We are seeing a steady increase in our page followers



and our advertising has also assisted to get our content in front of more people. In the last 12 months we have reached 132,052 people on Facebook and 9,319 people on Instagram. Our advertisements have been seen by over half a million people in the last year.

The most liked post in the last 12 months was Maggie's video with 572 likes and reactions and the most reached event was the Mamma Mia event announcement with a reach

of 5,908 people. We are using social media and traditional forms of marketing and communication to get our brand out there and improve the individual client experience with Kurrajong.

The People and Culture team continued to focus on building a positive workplace culture and have continued to implement a number of initiatives including:

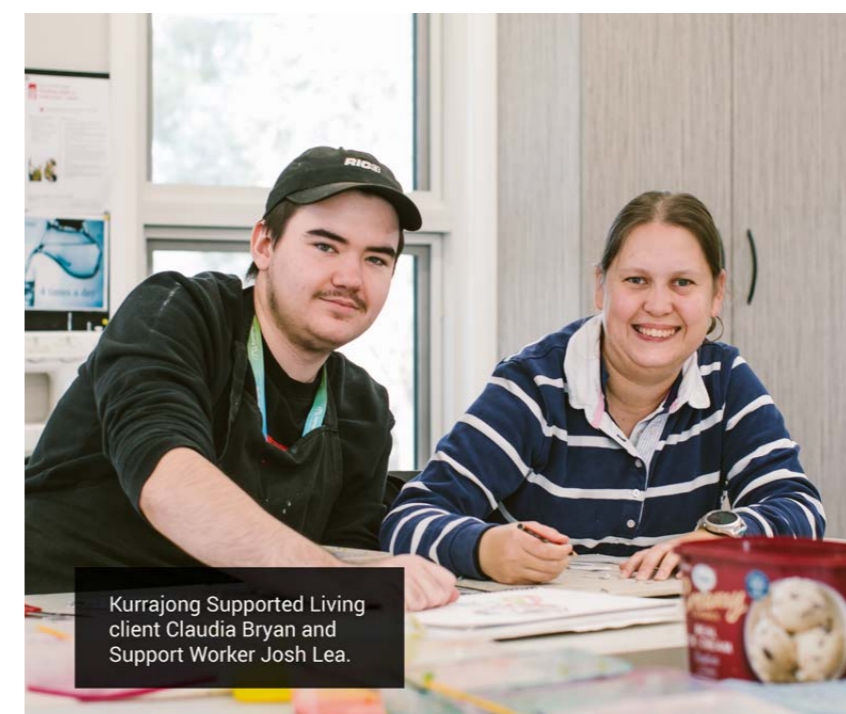
- Becoming an Approved Business Sponsor – this

has proved to be a very valuable addition as we have already sponsored a British Occupational Therapist allowing her to continue practicing at Kurrajong. We are now also looking at recruiting experienced therapists from overseas to complement our Therapy Plus team.

- In our Allied Health Graduate Program, we recruited 5 therapists this year which is an excellent result in a very challenging labour market.
- We trialled flexible working

arrangements in certain areas which included monthly days off and working from home.

- We continued optimisation of the Nest by increasing training opportunities for staff and streamlining existing processes. We had a large focus on medication and health training which included instructional videos which were created internally.
- We took on the responsibility for the Return to Work (RTW) function which included



the review of current RTW practices and the management of workers compensation.

- We continued to provide advice in relation to ongoing compliance with COVID-19 regulations and provided appropriate advice to our clients, families and staff.
- We moved the team into their new office enabling consolidation of the team in one location.

It has been another important year for Quality and Safeguards.

We underwent the NDIS Registration Mid-term Audit in July and pleasingly were recommended to continue providing NDIS services to our clients as a result of no non-conformances and only two observations for continuous improvement.

We became a Platinum member of the National Quality and Safeguards Group. We access this service for advice regarding quality and

safeguards, particularly in relation to our obligations to the NDIS Quality and Safeguards Commission. The Quality and Safeguards Manager is also undertaking mentorship and competency certification from this company.

Our processes around medication administration and health care have been revised. This included the production of an in-house training video and learning modules designed to

exactly reflect Kurrajong policy and procedures were produced and has had great feedback from staff.

**Kurrajong's Health Advisor, a registered nurse, has implemented an on-site Mentoring program with staff, giving them opportunities to ask questions, clarify procedures, receive training and update medication and healthcare competencies.**

Staff have reported this interaction cements learning and is useful refresher training. It has been particularly welcomed by new staff.

We engaged National Quality and Safety Group to assist us to 'reboot' Kurrajong's Risk Management Framework. This has included the development of a different way of thinking about risk, consolidating the way we document and monitor risk, consultation and training with management and staff. This work is ongoing.

Our volunteers facilitated Employee Satisfaction Focus Groups across all our Commercial Enterprises, and that valuable feedback will lead to opportunities for continuous improvement. In-house training modules 'Keeping Our Clients Safe' were developed and completed by all staff. These modules outline how to recognise and report Restrictive Practices and Reportable Incidents. New policies and procedures

were developed to meet new NDIS Quality and Safeguards Commission Practice Standards around Emergency and Disaster Management, Mealtime Support and Severe Dysphagia. Work is underway to align all Kurrajong policies to the NDIS Quality and Safeguards Commission Practice Standards to ensure compliance and recognised best practice.

**Our First Contact team had an extremely busy year implementing and amending 2,127 NDIS service agreements for our clients.**

First Contact now has a team of 39 staff operating in nine locations. This ongoing growth has lead Kurrajong First Contact to open a new office in Wagga which is co-located with Therapy Plus, as well as in Deniliquin which is co-located with Lifestyle Choices.

The Support Coordination team has continued to deliver positive outcomes for 320 clients across the region (19% growth) and our Plan Management team is now responsible for managing the budgets of 389 clients, up from 321 the previous year (21% growth). Throughout the year we have received positive feedback from clients, community members, external providers and other stake holders on the outstanding work the team consistently provides.

In our Employment Preparation section client numbers have steadily risen over the past year with School Leaver Employment Supports (SLES) being delivered to 81 clients across the region (growth of 21%). Six clients have gained meaningful employment in career paths they have a passion and interest for, and a majority of clients are involved in work experience placements of their choice.

Also, clients have participated in site visits and tours of local businesses, regular presentations by local professionals, as well as completing their first aid course.



Kurrajong Supported employee Lily Farley with employment preparation staff Dan Scott

Kurrajong Lifestyle Choices continued to deliver programs focused on the social and community participation of 347 clients across the region, an increase of 12% on the previous year.

Lifestyle Choices Wagga made great use of our wonderful location at Hildasid where

clients are able to ride bikes, relax in the sensory garden, grow and harvest fresh vegetables and then use them for their daily cooking sessions. Clients were also able to spend time with the numerous farm animals that now reside at Hildasid.

Lifestyle Choices Leeton maintained steady client growth throughout the year, whilst at Narrandera, clients, families, staff and the community were excited to see construction begin on our new multi-purpose facility on East Street. The centre will provide much needed office space for staff as well as a providing a place for clients to cook, play games, relax and learn new skills.

With the relocation of Therapy Plus to Yenda from Middleton Avenue we were able to use Middleton Avenue to open a new day service in Griffith. Renovations were undertaken with the support of Bunnings, and clients are enjoying the additional space provided.

Lifestyle Choice Deniliquin completed the installation of a new 'ability-friendly' kitchen. This has been very exciting for everyone, especially clients in wheelchairs who now have access to all appliances, cupboard space and the kitchen sink. Exterior painting and new signage for the Hardinge Street site was also completed and has drawn lots of compliments from community members.

Lifestyle Choices West Wyalong made the most

of getting back out into the community, going on road trips to other towns and enjoying regular movie outings to the cinema. Clients also partook in fundraising and community connectedness by selling biscuits, hosting the 100-club raffle and selling homemade sausages and tote bags.

In Temora, Lifestyle Choices clients were supported to volunteer in their local community and engage with others, which provided positive social opportunities for all involved. Many clients also demonstrated their creative flair through a range of different art projects run by the service.

It was a somewhat difficult year for Therapy Plus based on a number of factors including increased staff turnover partly due to the national skills shortage of Allied Health professionals and COVID-19 isolations requirements meaning a lot of clients were unable to receive planned services.

Despite the difficulties faced, all our Therapy Plus staff stepped up to the challenge and continued to provide much needed supports to our 637 clients across the region. Despite some setbacks there was also plenty of exciting news throughout the year, we welcomed five new graduates to our team in January, as well as a number of new and returning therapists and educators throughout the year. We also appointed four senior supervisors across all disciplines, all of whom have



Kurrajong staff Richard Gardner CSW with clients Harley O'Flaherty (left) and Hugh Taylor (right)

embraced the new challenge. In the new financial year, we will be increasing our capacity in Narrandera with the new multi-purpose East Street facility incorporating a large space for clients to receive both individual and group supports.

Kurrajong Supported Living operates 27 group homes and units across Wagga, Leeton, Narrandera, Deniliquin and West Wyalong. These homes provide much needed housing and in-home support to 67 clients. The influence of COVID-19 was felt significantly, with all houses impacted by COVID-positive cases requiring our clients to isolate. Staff were instrumental in ensuring that each house continued to function at the highest level during this period.

Thank you to all Supported Living staff, but in particular those that put their hand up to work directly with COVID-positive clients or in

COVID-infected homes – your commitment to our clients and families is very much appreciated.

In Wagga, a development application has been submitted to Council to develop state-of-the-art disability accommodation on a double block in Inglis Street.

**In Leeton we have purchased a four-bedroom property in Isabella Place which will become the new home for four long-standing Kurrajong clients.**

In Narrandera, Kurrajong opened one new group home and one short term accommodation house in Audley St and reports from clients and families have been extremely positive. Our group home in Deniliquin is currently undergoing minor maintenance including new



fencing and the widening of doors to allow for the width of the new wheelchairs. Clients in our West Wyalong group home welcomed a new house mate earlier in the year and everyone has enjoyed getting to know each other.

**Supported Living also saw growth in Short Term Accommodation (STA) in Deniliquin, Leeton and Narrandera, whilst Wagga's client numbers remained steady.**

Our STA clients are supported to access the community, participate in activities, increase their household skills and meet new people. Clients look forward to day trips in the region, bowling, movies, cooking, BBQ's and lots of fun during their stay. STA supports are also extended to clients under the age of 18 in Wagga and Deniliquin.

In addition, throughout the year Supported Living also provided drop-in support services to 30 clients across the region helping them to live as independently as possible within the community.

Our Social Connections service supported 41 clients who enjoyed activities such as getting out and about in the community with their friends, cooking classes, day trips, shopping and weekends away. These activities, and more, enable our clients to learn new life skills, meet new people and gain more independence and self confidence.

Our Finance and Administration team continue to do an outstanding job providing the accounting, payroll and other administration duties required in addition to ensuring compliance with the relevant Accounting Standards. The level of transactions now number a massive 40,000 per month which is a huge job and I am pleased to say everyone again performed extremely well providing these important services to the organisation.

In our Community Engagement section COVID-19 continued to have a major impact on our fundraising events during the

year, however, we did again see strong support from our loyal race day supporters when we commenced planning for our scheduled race day in October 2021. Many supporters had already committed to the day when it had to be cancelled but allowed us to keep the funds as a donation, or hold them over until to this year's race day in October 2022 and for that we were most appreciative.

Again, we saw strong support from our donors towards the Hildasid Farm project and the challenge remains to find available tradespeople and supplies but pleasingly we have



Kurrajong staff Judy Gabrielle with client Helen Makeham at Supported Living Day Service MB Room.

made some headway and the completed structures are adding to the ambiance of the farm.

Our volunteer numbers have begun to increase and this is certainly a very exciting and welcome step. The Development Application for further improvements is before Wagga Wagga City Council and hopefully once approved will allow us to take major steps towards engaging with the community on a regular basis.

Cassie Reardon, our Marketing & Communications Manager left us during the year to travel overseas. Cassie had been with us for nearly two years and had done an excellent job in her short time in the role.

Later this year we will also be saying goodbye to our Kurrajong Therapy Plus Manager, Debbie Young and our Outreach Manager, Nicole Prior. Debbie has made the decision to step back from her role and spend more time travelling and with family.

Nicole will be making a sea change and moving to the South Coast where her partner lives. Debbie has been with Kurrajong for 14 years and Nicole 17 years and they both have been excellent Managers who always had the welfare of their clients and families at the forefront of their decision making. Both Debbie and Nicole should be very proud of their achievements and we wish them well in the next chapter of their lives.

I would like to thank my fellow Directors for their advice and support during the year. Also, my thanks and appreciation to our three General Managers, Christine Priest, Mat Bertram and Michael Merrylees, our Managers and staff for another outstanding year delivering services to almost 1,100 clients and their families.

Finally, thank you and best wishes to our retiring Directors Casey O'Mahony, Colin Duff and Greg de Bruyn. All three have done a tremendous job giving of their expertise and time and you will all be missed.

**Ray Carroll**  
CEO



Kurrajong Therapy Plus client Sophia and Physiotherapist Cooper.

## Treasurer's Report



I have pleasure in reporting another very successful year for Kurrajong.

Total revenue increased by 5.6% from the previous year to \$51.9M, largely due to increase in NDIS income. Expenditure increased by 8.5% to \$50.25M mainly due to an increase in costs relating to employment, motor vehicle fleet, Client Management System (CMS) and our new Customer Relationship Management (CRM) system. NDIS and other Government funding represents 76.1% of total revenue, with Commercial Enterprises contributing 17.5% of the total revenue and providing valued supported employment to 135 adults with disability.

**The net surplus for the year was \$1.65M with net capital expenditure on buildings, plant and equipment and motor vehicles amounting to \$2.58M.**

Whilst not losing sight of our core duty of providing quality services to our clients, families and carers, it is very important

that the organisation continues to generate surpluses as this allows planned capital expenditure to become a reality.

Without these surpluses, projects such as the impending construction of new supported living facilities in Wagga Wagga, completion of a multipurpose building in Narrandera and the recent purchase of new group home in Leeton would not be possible.

In August 2021 we secured funding under the Remanufacture NSW Program for upgrades to our MRF and Container Deposit Scheme plant and equipment to increase the efficiency and output from both facilities. The grant of \$520,810 represents 50% of the cost with the remaining 50% funded by Kurrajong.

Also, during 2022 funding of \$37,058 was received from the NSW Government's Community Building Partnership (CBP) program which allowed several projects to be completed namely; upgrades to equipment at our Laundry Service in Narrandera, installation of a wheelchair accessible kitchen at Deniliquin Lifestyle Choices and the installation of LED lighting at Therapy Plus in Wagga Wagga.

Supported Independent Living (SIL) services continued to expand with one new group home established at Narrandera with several more group home additions planned for 2023. Low interest rates from banks over the last few years continued to severely reduce our interest income.

To counter that loss and take advantage of current improving interest rates we have established an investment portfolio to ensure we are obtaining the best return for our cash reserves whilst not exposing the organisation to high risk.

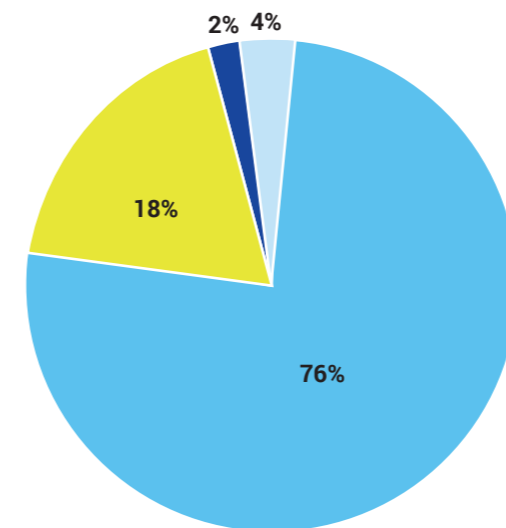
Our Finance & Administration team continues to provide high level financial, accounting and payroll services to all business units. The sheer volume of work that is now generated through the NDIS claiming and receipting functions is massive and the administration staff deserve a special mention and thanks for the job they all do. Through Kurrajong's prudent financial management, good governance and investment in our staff and technology I am very confident that the organisation will continue to grow and take advantage of new opportunities as they emerge.

In closing I extend my thanks to the CEO, Ray Carroll and my fellow Directors for their support and for the role they undertake in monitoring and maintaining the financial health and viability of the organisation.

Also, my special thanks to our Finance and Administration Manager, Mrs Sharyn Atherton for the excellent role she performs in monitoring and reporting on the financial aspects of the organisation.

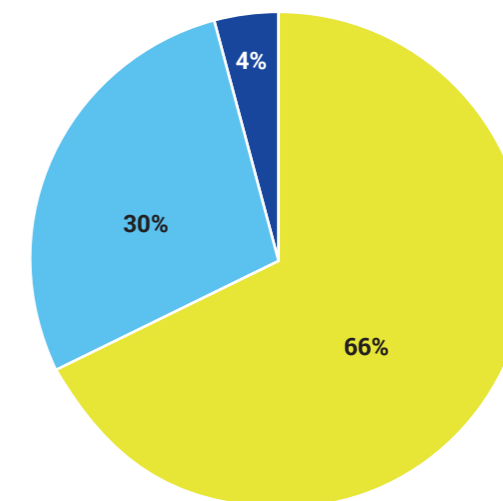
**Colin Duff**  
Treasurer

## Financial Results



### INCOME

- 76% NDIS & Government Subsidies
- 18% Income from Business Operations
- 4% Fees, Fundraising, Donations and Other Income
- 2% Rent and Contribution Investment Properties



### EXPENDITURE

- 66% Staff Costs
- 30% Operating Costs
- 4% Equipment Costs

### INCOME STATEMENT

What we earned	\$,000
Sale of Goods and Provision of Services	9,082
NDIS & Government Subsidies	39,456
Interest	76
Rent and Contribution Investment Properties	850
Fees, Fundraising, Donations and Other Income	2,231
Gain on Disposal of Property, Plant and Equipment	171
<b>TOTAL REVENUE</b>	<b>51,867</b>
What we spent	\$,000
Staff costs	33,306
Depreciation of Property, Plant and Equipment	2,252
Cost of Sales	1,944
Operating Expenses	12,715
<b>TOTAL COSTS</b>	<b>50,216</b>
<b>Surplus for year</b>	<b>\$1,651</b>

What we own	\$,000
Property, Plant and Equipment	26,423
Investment Properties	1,660
Cash and Cash Equivalents	28,997
Debtors	2,232
Stock on Hand	852
Other	761
<b>TOTAL ASSETS</b>	<b>60,927</b>
What we owe	\$,000
Creditors	5,419
Rosebank Occupancy Deposits	4,423
Provisions	3,600
Borrowings	962
<b>TOTAL LIABILITIES</b>	<b>14,404</b>
<b>Equity</b>	<b>\$46,523</b>

## Our People

## Stories about our staff



**Taylah Habel-Noack**  
Speech Pathologist

In 2018 Kurrajong launched the Allied Health Graduate Program and has since been successful recruiting graduates from the Physiotherapy, Occupational Therapy and Speech Pathology disciplines.

Taylah Habel-Noack is a Speech Pathologist who joined the 2022 Allied Health Graduate Program after graduating from Charles Sturt University.

Taylah completed a high school and university work placement at Kurrajong Therapy Plus and felt that "from those experiences I knew Kurrajong was going to be the place for me to work once I graduated."

During Taylah's first year in the Graduate Program she has achieved a number of positive outcomes for our clients and their families. Taylah's favourite things about the program are:

**"I really like how diverse the Therapy Plus team is, our service has a lot of support available for our clients. Being a family centred practice allow us to make genuine connections with our clients and their families."**



**Mazban Sulaiman**  
Recycling Supervisor

Following the Isis invasion of his hometown of Sinjar in Northern Iraq, Mazban fled his home and travelled to Australia in October 2016 to start a new life.

After settling in Wagga, Mazban began working as a Labourer at Kurrajong Recycling in December 2017. His managers Craig Salan and Doug Brambley were instantly impressed by

Mazban's high standards, strong work ethic, and dedication to his work.

In 2021 Mazban was rewarded for his work, and moved into a supervisor role at Kurrajong Recycling. In this position, Mazban primarily works in the CDS (Container Deposit Scheme) Plant and plays an integral role in controlling the quantity of items processed within the plant. Mazban's knowledge of 3 languages - Kurmanji, Arabic and English, also helps him to translate instructions to other staff at Recycling from Iraq.

**When asked about what he likes at Kurrajong Mazban responded by saying**

**"I love the people here, the friends I've made, and the work that I do". Outside of Kurrajong Mazban enjoys playing soccer, most recently playing first grade for the South Wagga Football Club. "I love soccer and I love living in Wagga".**



**Natalie Solomon**  
Client Care Coordinator

In 2016, Wagga Wagga local Natalie Solomon joined Kurrajong as a Community Support Worker in the Supported Living team.

Over the years Natalie progressed to a House Facilitator and relief Team Leader before recently being appointed in the newly created position of Client Care Coordinator for Team A. "During my employment with Kurrajong, I have had many opportunities to challenge myself and grow as a professional."

Natalie values teamwork and collaboration which has enabled her to work closely with her team to achieve many positive outcomes for the clients she supports.

**Natalie's favourite thing about Kurrajong is**

**"Working with and supporting a diverse group of people that I'm constantly learning from. Kurrajong has a real sense of family with the supports we provide to our clients."**



**Chloe Gray**  
Program Coordinator

Deniliquin local Chloe Gray joined the Kurrajong team in late 2016 as a Community Support Worker after looking for casual work during her gap year after high school. Chloe made an immediate impression on her manager Zena Wahanui with her organisational skills, initiative

and energy and has now been at Kurrajong for 6 years. Chloe was recognised for her great work in 2018 when she moved into the role of Program Coordinator.

Initially this role involved connecting Kurrajong with local schools and developing programs with students, but has since evolved into Chloe building and running Deniliquin's Short-Term Accommodation Respite services as well as our Drop In Supports and SLES Program.

**Chloe's favourite thing about Kurrajong is**

**"I love that each day is different to the next. Being able to develop meaningful supports for participants and seeing people achieve their goals through these supports is an amazing feeling".**



**Eduardo Uruena**  
Senior First Contact Representative

Eduardo joined Kurrajong in August 2019 working in Administration at Lifestyle Choices Wagga. Originally from Colombia in South America, Eduardo moved to Sydney in 2011 with the goal of studying and travelling for 6 months. 11 years later he is still here! Eduardo moved to Wagga in 2015 and ran a successful restaurant for 4 years prior to working at Kurrajong.

Despite enjoying working at Hildasid farm, Eduardo seized a great opportunity to join the First Contact team in Wagga as a First Contact Representative in mid 2021. Eduardo quickly established himself as a key member of the First Contact team.

In April 2022 Eduardo moved into the newly created role of Senior First Contact Representative. In this role he is tasked with overseeing all First Contact Representative's across the organisation.

**"I love that I'm surrounded by hardworking people that love what they do and inspire myself and others. I like how Kurrajong engages and helps the community to grow. I'm glad to be part of an organisation that helps others in need, and personally it gives me great satisfaction to know that what I do is helping in any way, shape or form for our participants".**



**Prajakta Jathar**  
Digital Marketing and Systems Analyst

Prajakta began working at Kurrajong in May 2021 and quickly established herself as an integral part of the Marketing and IT teams at Kurrajong. In early 2022 she moved into her current role of Digital Marketing and Systems Analyst.

Originally from Mumbai in India, Prajakta moved to Australia in 2017 to study a Master of Business Information Systems at the Australian

National University. Upon completion of this she then moved to Wagga in 2018 to take up a marketing role.

Prajakta's role is very diverse and sees her heavily involved in a number of tasks throughout Kurrajong's Marketing and IT functions including expanding our social media presence, optimising our website and other digital systems, leading the ongoing maintenance of our Pardot system, Salesforce System Administration, Campaign Management and many more!

Prajakta has also played a crucial role in many key long-term projects at Kurrajong, including the ongoing implementation of Kurrajong's Customer Relationship Management System (CRM) Salesforce. When asked about what she likes about Kurrajong Prajakta said:

**"I get diverse experience and the opportunity to work with multiple teams and lovely team members. I also like that I get to do what I love – Digital Transformation".**



## Years of Service

**Congratulations to our staff and supported employees on achieving significant milestone years of service to Kurrajong.**

Current as at 20th October 2022

### 10 Years

John Skinner  
Prakash Nariya  
Johnathan Ryan  
Elesha Coburn  
David Harmer  
Joanne Taylor  
Elizabeth Dowell  
Rosemary Orr  
Ryan McDonald  
Faye Jones  
Mark Ryan  
Shirley Beattie

### 11 Years

Cherie Hugler  
Paige Huthwaite  
Noel Raymond  
Jane Robertson  
Ruth O'Grady  
Ashleigh Collett  
Julie Mott  
Matthew Johnson  
Alan Trotman  
Brenda Oldfield  
Allison Kelly  
Emma Ryan  
Allen Ward

### 12 Years

Ann Flanigan  
Robyn Chattaway  
Nicole Davis  
Darren Johnston  
David Cain  
Susan Leigh-Cooper  
David Hessel  
Laura Birchall  
Simon Doss  
Alicia Dahlenburg  
Coral Richter  
Catherine Anderson  
Jim Seymour  
Margaret McCurdy  
Barry Pickering  
Naomi Kelvy

### 13 Years

Christopher Wishart  
Joshua Hann  
Carolyn Lehman  
Tamlin Jones  
Jessica Mohr  
David Oakman  
Jodie Granger  
Janat Hussell  
Judith Gabriel  
Nicole Smith  
Julie Preston  
Lorna Barber  
Vicki Manwaring

### 14 Years

Melissa Crain  
Jackson Carroll  
Carolyn Black  
Jacqueline Meyers  
Christopher Blyth  
Lisa-Jane McNiven  
Thomas Lawlor  
Suzanne Lewis  
Debbie Young  
Debra Howard  
Gary Flanigan  
Timothy Wood  
Julie Girling  
Tania Pascoe

### 15 Years

Francis Vella  
Karin Thompson  
Tanya Van Wel  
Martin Frechette  
Margaret Loudon  
Phillip Pumpa  
Sabrina McDonald  
Simon Russell

### 16 Years

Daniel Weathers  
Tracey Durnan  
Karen Salabert  
Hilary Crane  
Chloe Lidden  
Kimberley Rowatt  
Justin Stokes  
Michael Anderson  
Colin Neyland  
Kylie Anderson

### 17 Years

Florence Edwards  
Nicole Prior  
Brenton Howard  
Fernando Whittaker-Roa  
Sharyn Atherton  
Christopher Davies  
Tracy Evans  
Zena Wahanui  
Gillian Judd  
Sue-Ann Brady  
Cathy Boyton  
Dianne Phelps



### 18 Years

Shane Gall  
Barbara Grigg  
Deanne Bolesta  
Jason Post  
Leila Sly  
John Gledhill  
Sue Honey  
Barry Armstrong  
Paul Perkins  
Debbie Shaw

### 19 Years

Michael Eggleton  
Sandra Grintell  
Steven Chapple  
Sheree Smith  
Steven Davis  
Terry Ness  
Justin Keane  
Nathaniel Klein

### 20 Years

Kerryl Pannowitz  
James Payne  
Julie Watson  
Cheryl Brown  
Cannon Banks  
Mareeka New

### 21 Years

Nathan Collins  
Joanne Teagle  
David Chalmers

### 22 Years

Allistair McLean  
Veronica Foley  
Veronica Keogh

### 23 Years

Roger Baker

### 24 Years

Lyndal Ross  
Jennifer Howe  
Crispin Lowe

### 25 Years

Jane Pottie  
Darryl White  
Michelle Thornton

### 26 Years

Kane Meyers

### 27 Years

Dianne Byrne  
Leonie Schack  
Ronald Salan

### 29 Years

Lindy Maginness  
John Condon  
Megan Everitt  
Kaye Whittaker  
Craig McWhinnie

### 30 Years

Ray Carroll

### 31 Years

Carolyn Eckersall  
Christopher Loneragan

### 32 Years

Jason Harrison  
John Howitt

### 34 Years

Wendy Umback  
Cathie Smith  
Andrew Perkins

### 35 Years

Stephen Gould

### 36 Years

James Kitney  
Dean Stapleton  
Peter Smith  
Stephanie Warren

### 37 Years

Geoffrey Pitman

### 39 Years

Mary Heffernan  
Lesley Daniels  
David Perkins

### 40 Years

Paul Duck

### 43 Years

Robert Wiencke

### 44 Years

Tony Arrowsmith

### 45 Years

Nicholas Fletcher



Scan the QR code to watch a day in the life of Maggie out at Lifestyle Choices.



## Maggie Standley

Maggie Standley leads a busy life. She receives supports from Lifestyle Choices, School Leavers Employment Support and Social Connections.

**Maggie is a bright and confident girl who is always willing to have a go and try new things. Her big smile and infectious laugh brighten the day of everyone she meets.**

Maggie's days at Lifestyle Choices are filled with activities – from weekend stories, shopping, soccer, swimming, and Wagga rocks. While Maggie loves keeping busy with all these activities, she also enjoys socialising with all her friends at Lifestyle Choices.

Maggie attends the School Leavers Employment Support program twice a week. During her time there, she learns about all sorts of skills such as communication skills, teamwork and many more. Maggie not only shows a keen interest in learning but is often the first person to help others out in a time of need.

## Tic O'Toole

Kurrajong Deniliquin client, 20-year-old Tic O'Toole, has been accessing Kurrajong's services since January 2022. Currently, he attends School Leaver's Employment Supports 3 days a week in Deniliquin.

Recently Tic has started volunteering for Meals on Wheels in Deniliquin; he enjoys meeting so many different people and giving them their meals. Tic has also started work placement with the Kurrajong Property Services Team one day a week.

**Tic is developing great teamwork qualities and always puts 150% into every job he does!**



## Cathy Gain

Over 55 years ago Cathie Gain came to Kurrajong at the age of 10 years old, where she lived in the junior hostel.

Cathy now lives in one of the Wagga Wagga group homes and receives a unique and tailored day service from the Supported Living team. An average day for Cathy usually involves her attending the MB (Meeting Base) room.

At the MB room Cathy is supported to participate in activities such as painting, cooking and crafts. Sometimes Cathy will have morning tea and lunch with her friends at the MB room and other times she will go out for lunch or even go to the shops to purchase some books. The MB room gives Cathy a place to call her work.



## Wayne McKenzie

Forty nine year old Wayne McKenzie initially accessed Support Coordination through Kurrajong. He now also accesses Plan Management and Employment Preparation. Last year Wayne battled to find suitable accommodation but, with his Kurrajong Support Coordinators assistance, he was able to move into a private rental in July this year. He is now feeling brighter about the future. The best thing Wayne loves about his new private rental is that he feels as though he has his OWN space now.

Wayne has also joined Employment Preparation for assistance with resume writing and applying for employment. This has led to him commencing learning at Western Riverina Community College (WRCC) for assistance with computer use. Wayne purchased an iPad through his NDIS plan, which he uses when he attends WRCC for reading and writing.

**Wayne has stated "that if not for Support Coordination and Employment Preparation assisting him he doesn't know where he would be".**



## Ryan McDonald

Ryan McDonald has been working at Kurrajong Narrandera Recycling since April 2012 and during this time his skills and confidence have increased dramatically. He lives with his wife Sabrina who works at Kurrajong Narrandera Laundry and his seven year-old son Jayden.

Ryan is always the first to offer help at Kurrajong Narrandera Laundry when short staffed and will drive the delivery van to Leeton to pick up and drop off ironing and linen. He always does that bit extra and loves to be able to help out his supervisors and other work mates.

**Ryan will be missed as he is leaving Kurrajong in October to work in open employment, which is a great achievement and we are very proud of him!**





## Wayne Emerson

Sixty seven year old Wayne Emerson has been receiving supports to live independently in the Wagga Wagga community for many years. Wayne receives drop-in support to assist him to live in his flat and in the community, helping him live as independently as possible. Wayne is a busy man, so he also goes to Lifestyle Choices at Hildasid two days a week and receives supports from First Contact with Support Coordination and Plan Management.

**Wayne is an artist and creative man; he has a love for all things arts and crafts.**

He is always keen to lend his hand to all types of art. Wayne has displayed many of his works in various art exhibitions, and he enjoys sharing his passion and creative flair with people. In the last year, Wayne retired from his position at Kurrajong Timber. He worked at Kurrajong Timber for 42 years and left when he was 65. Wayne is enjoying retirement after so many years of working.



## William Keeling

William Keeling started receiving support from Griffith Employment Preparation in late 2021. Unfortunately, because of COVID-19, Will had lost a number of hours and wanted to look for other opportunities. With the support of Kurrajong

Employment Preparation staff, Will updated his resume and started looking for work. Soon after he started work experience at Griffith Bunnings one day a week. He is always willing to listen, take on board new information and is willing to learn a new task.

After a few months of work experience, Will was approached by management at Griffith Bunnings and encouraged to put in his resume for an upcoming vacant position. He handed it in and was interviewed for the job. Will was offered a casual position and is now a paid employee!

**Will is a very hard worker and is a testament that hard work pays off.**



## Patricia Snowden

**Patricia Snowden came to Kurrajong after being in an aged care facility post medical episode.**

Trish has been linked with therapists, which includes physiotherapy. Trish was previously sitting in her chair with minimal ability to ambulate.

**However, after being linked with therapists and commencing water physiotherapy, she can now walk across a pool with a pool noodle with her support worker and partner to assist if required.**

Trish lives with her partner and has come a long way since her discharge from the aged care facility. She also has access to a Support Worker who assists Trish in learning how to communicate with her family and friends via her iPad. Along with this she has also found her voice and is confident in asking for things that will assist her with her which is great to see.

## Emerson Giovanelli

Two year-old Emerson Giovanelli has been accessing Speech Pathology supports at Kurrajong Therapy Plus Wagga Wagga for around five months. He has also been accessing Educator and Physiotherapy supports prior to that.

Emerson's Speech Pathology has been focused on his unique feeding concerns and assessing and implementing strategies to ensure his mealtimes are safe as possible. His therapy sessions have also focused on increasing Emerson's communication skills through Key Word Sign. He is now consistently using 5+ signs to communicate his wants and needs in different environments.

**Emerson is always happy to come to Kurrajong Therapy Plus and enjoys engaging with bubbles during his sessions.**

Emerson also loves to dance to his favourite songs of the week and likes to end each session by giving Taylah his Speech Pathologist 'knuckles' while saying goodbye.





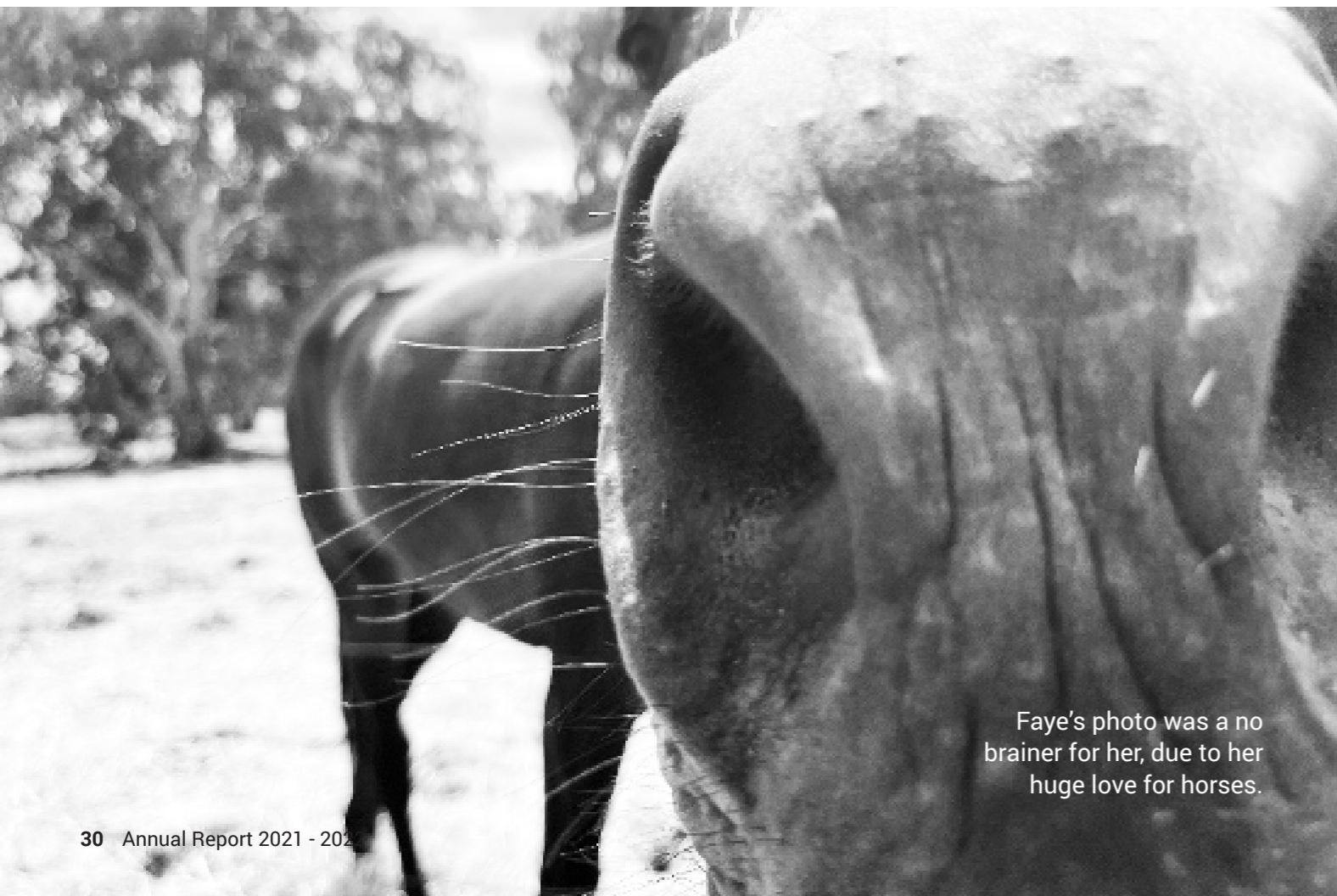
## Faye Jones

Faye Jones has been supported by Kurrajong for nine years in Deniliquin. Last year in 2021, Kurrajong Deniliquin had a photo competition for International Day of People with Disability (IDPWD).

The competition invited people to submit black and white photo of something that is important to them. Faye's photo was a no brainer for her, due to her huge love for horses. Kurrajong supports Faye every second Friday to attend Riding with the Disabled (RDA), which encouraged her love for horses.

**It was announced that the winner of the photograph competition on the 2021 International Day of People with Disability was Faye.**

Faye's photo entry impressed everyone with its beautiful and personal feeling of the photo. She was also very proud of her efforts as she took this photograph of a horse independently, this horse is a horse that clients at Kurrajong Deniliquin regularly visit during support time.



Faye's photo was a no brainer for her, due to her huge love for horses.

**In May this year Kurrajong put on two successful performances of Mama Mia in Narrandera. Over 960 people attended the sell out events. Pictured are Kurrajong clients performing.**





# Out and About



West Wyalong Lifestyle Choices and Recycling enjoying a BBQ together in the park.



Noel Raymond and Gillian Judd from Kurrajong West Wyalong enjoying a trip to Forbes.



Kurrajong Wagga client Lani with her fairy garden she put together at Garden Art Creations.



Craig McWhinne with his Anzac Wreath that he laid at the Anzac Ceremony in Narrandera.



Peter Smith holding the Cole Cup for the National Disability Championships for Ten Pin Bowling, his team won.



Charlie Crouch celebrating his 21st Birthday with the Kurrajong Timber Team.



Kurrajong Griffith Thursday Troopers at Griffith's Sports Stadium.



Wagga clients Ben and Corey getting together at the Men's Shed with their Support Workers Kerryn and Col.



SLES clients Max and Anthony practising wrapping a bandage for their first-aid learning.



Lifestyle Choices client Noah Catching his first fish.



The Kurrajong Narrandera bike team Luke, Tash, Emma and Simon with their support crew Craig, Karen and Rosemary.



SLES client Jessica Bennett with her co-workers at Jardine's Café.



Wagga client Arthur with his amazing artwork "Surfing Man".



Narrandera Clients Luke and Deon enjoying their time on Friday at Leeton Soldiers Club.



Ella Castellaro testing out the Leeton Rescue Squad hat.



Supervisor Doug and Supported Employee Brian from Kurrajong Recycling cooking the monthly team BBQ.



Lifestyle Choices client Alex receiving is Tag Football skills award from coach Jake.



Deniliquin Clients Leoni and Sheree attending 'Laughing Yoga' at the Warring Gardens.



Kurrajong clients Kerry, Danni and Lani showing off their blueberry slices they were supported to cook.



Jai Ferraro pictured with his football firmly under his arm.



Les Parkin meeting Tom and Fiona the owners of Stock Watch Lab.



Griffith clients Rebecca Lyn, Megan, Ella, Erin and Carlie posing in front of the new bus.



Christopher Bennett and his Support Worker Stacey after Christopher received his Certificate III in Business Studies at TAFE.



Cody Henery and Support Worker Tayla Carey preparing the Mamma Mia flyers for the show.

**We continued to work with our generous donors and supporters towards the Hildasid Farm project and other important programs.**



## Community Engagement

While it was disappointing to have faced another year without fundraising events, we continued to work with our generous donors and supporters towards the Hildasid Farm project and other important programs and projects undertaken for the benefit of people with disability and the community.

From mid 2021, planning and engaging with our race day supporters began with our committee confident the day would go ahead in October.

Our supporters responded to our request for support and shared our joy at being able to return to the successful Kurrajong Race Day.

With momentum building and everyone looking forward to our race day, we again had to face the realisation that COVID-19 presented too great a risk and race day 2021 would have to be abandoned. This was difficult to accept for a second year but disappointment soon turned to appreciation as many

sponsors advised they were happy for us to retain their support as a donation towards our work, or to be held till our race day could return.

As a resilient group our race day committee came together in March 2022 with a vision to hold our first race day in three years in October 2022.

**For the first time in 35 years our race day will be held in spring and coincide with The Everest, Australia's richest race and the richest turf race in the world, in Sydney on 15th October.**

All funds raised through our cancelled race day in 2021 and our returning race day in 2022 will be directed to our farm project. You can read more about this in our Hildasid Farm section of this annual report.

Our wonderful donors continue to believe in and support our aim to advance Hildasid Farm and be able to engage with the community in this tranquil community space.

Many of the projects that form part of the farm have been funded in part or entirely by individuals, businesses and through grants. Whether it's support to feed our farm animals, purchase of a therapy animal, contribution towards the cost of a shade structure or build a raised garden bed, our donors have worked with us in a positive way.

In addition to our valued supporters listed on page 38 and 39 of this report, we also recognise the support we receive through government and community grants. Not only were our own events impacted during the challenges of 2021-2022, our service club supporters also felt the impact of these past disruptive years but, like us, they are returning to events which will benefit the entire community.

We look forward to our events returning and being expanded too.

**Cathie Smith**  
Community Engagement Manager

**Engaging with our community**

CHARITY  
*Golf Day*  
NARRANDERA

**Narrandera Golf Day has been held for a few years now. It is always a great success both financially and socially.**

The organisers were fortunate this year to be able to hold the day once again despite being in a time of restrictions and uncertainty. The day has 3 holes on every green instead of the normal 1 to make this day different. To make the day

inclusive non handicap players are also invited to play and all players are provided with a BBQ breakfast and lunch.

Our Supported Employees and staff love to go out and help cook the BBQ, help in the kitchen, sell raffle tickets and anything else that is needed. Through this day the Narrandera Golf Club and our team raised \$1060!



Ryan and Liam cooking the BBQ.



# HILDASID FARM

BY KURRAJONG, FOR OUR COMMUNITY

While Covid-19 has impacted us all significantly over the last two years, it's also increased many people's appreciation of the outdoors and Hildasid Farm will provide an abundance of unique outdoor opportunities into the future.

With the magnificent array of trees already enhancing the ambience of the farm, our sensory garden and community green look amazing. The construction phase is underway with various sheds, shelters, huts and utilities to benefit users of the farm.

During the year we worked with DG Harper & Co and Wagga Mobile Cranes who built and supported a large shade structure which was funded by the NSW Government's Community Building Partnerships Program. We also received funding to enable the construction of a toilet block for use by the community through the same fund in 2022.

## A successful grant application funded by Riverina Water's Community Grants program in 2022 will enable us to provide 4 water bottle filling stations on the farm.

Adding to the rustic ambience of the farm are two delightful aged shade structures constructed in the sensory garden by Roberson Construction. Their tradesmen were asked to construct buildings which looked as though they had always been on the farm. They certainly achieved that using recycled corrugated iron collected or purchased from residences and farms around the district and re-rolled by our volunteers.

Future works will commence once our Development Application proceeds through council and builders and trades become available. This continues to delay progress in this and other areas of the farm.

We are working on doubling our walking and riding paths, creating a wonderful children's nature playground, fencing, tree planting and growing our animal family.

While we now have goats, lambs, sheep, ponies and an alpaca family, we will have to patiently navigate our way up the waiting list for miniature therapy donkeys and miniature Galloways and highland cattle. The miniature species are generally in high demand and while we will have the funds to start this venture thanks to our generous supporters, we simply have to wait until the animals we want are available.

There is great excitement that our Hildasid chooks are not far away with farm volunteers currently designing and constructing our first chicken caravan and we arrange erection of our exclusion fencing to protect chooks from the neighbourhood fox population.

So much to look forward to and a successful 2022 Kurrajong Race Day, our generous donors and the expansion of our volunteer team will take us closer to our dream of having everyone use and enjoy Hildasid Farm, together.

## About Hildasid Farm

Hildasid Farm is an exciting Kurrajong initiative for the entire community. This tranquil 268 acres of rural land is located on the outskirts of Wagga Wagga.

Our vision for Hildasid Farm is to create a rustic, authentic place where people of all backgrounds, cultures, interests, ages and abilities can come together to connect and immerse in nature.

It's about building an inclusive community.

Scan the QR Code



to visit our Hildasid website

Want to know more?

Contact Kurrajong's Community Engagement Manager Cathie Smith on 0438 219 487 or [csmith@kurrajong.com.au](mailto:csmith@kurrajong.com.au)



Hildasid Farm Sensory Garden



Volunteers Alf and Therese helping out with the Sensory Garden at Hildasid Farm.



Client Joel Wetherbee riding his bicycle at Hildasid Farm.

## Our Supporters

The following donations and support were received from 1 July 2021 – 30 June 2022:

### \$70,000+

Anonymous

### \$50,000 - \$69,999

Anonymous

### \$20,000 - \$49,999

Anonymous

Jones, Mrs J  
Mueller, Mr & Mrs J

### \$5,000 - \$19,999

Cameron Williams Endowment  
Combined Development Group  
Hanlon, Mr & Mrs P  
Mamo, Dr V  
Riverina Plaster Works  
Town & Country Children's Centre  
Wagga Plumbing Service  
Wagga Wagga Early Years  
Learning Centre

### \$2,000 - \$4,999

000 Plumbing Services Australia  
Austbrokers ABS  
Booth, Mr & Mrs B  
Bush & Campbell Accountants  
Damasa  
Junee Prime Lamb  
Knight Frank  
Macarthur Real Estate Agency  
Nash, Mrs L  
Open Mobility  
Raine & Horne Wagga Wagga  
Riverina Water  
Rotary Club of South Wagga  
Skews, Mrs J  
Treloar, Dr G & Masters, Dr J  
Wagga Mobile Cranes  
Wagga Wagga Marketplace  
WDF Accounting & Advisory

### \$1,000 - \$1,999

Aitken Rowe Testing Laboratories  
Anonymous  
Anonymous  
Anonymous  
Bance Funeral Services  
Carroll, Mr & Mrs R  
Duffus, Mr & Mrs A  
Easdowns Accountants & Advisers  
Fitzpatricks  
GenusPlus Group  
Hanlon Enterprises (Grain)  
Hapangama Dr -  
Riverina Oral & Maxillofacial Surgery  
Hull AO, Mrs K  
Interior Constructions  
Kooringal Stud  
Lake Village Auto Port  
Lamont, Mr & Mrs D  
Lions Club of South Wagga Wagga  
Lucas, Mr & Mrs G  
Moorong Veterinary Clinic  
Moses & Son  
Narrandera Ex-Servicemen's Club  
Navigate Advisors  
ProWay Livestock Equipment  
Riverina Cardiology  
Riverina Safes & Locks  
Ron Crouch Transport  
Rooney G Plastics  
RSM Australia Partners  
Sainty, Mr J  
Selby Watson & Co  
Sewell Design  
Smith, Mr & Mrs N  
Stephen Lawrence Constructions  
Synergy Healthworks Physiotherapy  
and Fitness Centre  
The Honorable Sir William Deane  
& Lady Deane  
Viewco  
Wagga RSL Club  
Watson, Mr & Mrs J  
Xeros Piccolo Consulting Engineers  
Yenda Producers

### \$500 - \$999

Allen, Mr & Mrs J  
Andrews, Ms M  
Colin Blake Painting and Decorating  
Crozier, Dr & Mrs P  
D M McMahon  
Fowler, Mr & Mrs J  
H Francis & Co Stock & Station Agents  
Hanrahan, Mr & Mrs J  
John Mooney Real Estate  
Kamath, Mr & Mrs A  
Karcher Center, LTS Equipment  
Kotzur Kanvas  
McCaig, Mrs C  
McDougall, Mr & Mrs J  
McKinley, Mr & Mrs D  
McMeekin, Mrs M  
Moon, Ms T  
Myer Stores Community Fund  
Nix, Mr B  
Northside Pharmacy  
Riverina Crane Services  
Sutton, Mr & Mrs D  
T J Hinchcliffe & Associates  
Trotter, Mr & Mrs S  
Wagga Systems  
Wotherspoon, Dr & Mrs - Dentist To  
Your Door



### \$250 - \$499

Advanced Communications Riverina  
Andracchio, Mr & Mrs A  
Barnes, Dr & Mrs C  
Blue Ribbon Financial Services  
Boyton, Mrs C  
C & M Coote Painting & Decorating  
Castle, Mr R  
Cloros, Mr & Mrs D  
Crago, Dr R  
Des Damme Fencing  
Giacca Partners  
Goldsmith, Mr P  
Green, Mr & Mrs P  
Haines, Mr & Mrs R  
Harker, Mrs T  
Hudson, Mrs F  
Irons, Mr & Mrs J  
Johnson, Mr M  
Lamont, Mrs E  
LCA Accounting  
Lowe, Mr C  
Moll, Mrs S  
Ness, Mr T  
Nixon, Mr M  
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