



**kurrajong**

**2018-2019  
ANNUAL REPORT**

**OUR VISION IS TO CREATE  
OPEN, ACCESSIBLE AND  
INCLUSIVE COMMUNITIES  
FOR ALL PEOPLE.**

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 Certified Environmental Management System ISO 14001:2015  
 Certificate No. EMS 569444 Certified Quality Management System ISO 9001:2015  
 Certificate No. FS 674308  
 Certified E-Waste Scheme AS/NZS 5377:2013 Certificate No. 617084  
 Third Party Verification against the Department of Family and Community Services  
 Funding Agreement 2015 - 2018 Certificate No. TPVNS 682570  
 Registered NDIS Provider No. 405 000 8171  
 \*Kurrajong Waratah

*Front Cover: Alfie Hewitt enjoying his time at Kurrajong Therapy Plus.  
 Inside Front Cover: Nicole Davis with Alison Williams riding one of the new tricycles.  
 Back Cover: Chris Howard and Chris Vella doing a puzzle at Kurrajong Lifestyle Choices.*

### We would like to thank our service partners:

- National Disability Services (NDS) our industry association
- National Disability Insurance Agency (NDIA) and partner organisation Intereach
- NSW Department of Family and Community Services (FACS)
- NSW Department of Education
- NSW Environment Protection Authority (EPA)
- Commonwealth Department of Social Services (DSS)
- Commonwealth Department of Infrastructure, Regional Development and Cities
- Local Government Councils in the Riverina and Murray regions
- Riverina Eastern Regional Organisation of Councils (REROC)
- Riverina and Murray Regional Organisation of Councils (RAMROC)

# ABOUT KURRAJONG



We began over 60 years ago with the aim of meeting the needs of people with disability so they can lead a life of their choice. Today, we are a registered National Disability Insurance Scheme (NDIS) provider and reach all communities across the Riverina Murray region, offering local access to creative and social programs, therapies, accommodation and respite, community access, employment readiness and supported employment.

We engage communities with what we do so that together we can change lives.

Our services are completely focused on the needs of the individual person with disability and their families.

The heart and soul of our organisation is in the communities we serve.

Our staff don't just work in a community – they are part of it.

We create connections and support in the community so our clients can live as they choose. We work to develop open, accessible and inclusive communities.

This is the essence of Kurrajong.

# ABOUT KURRAJONG

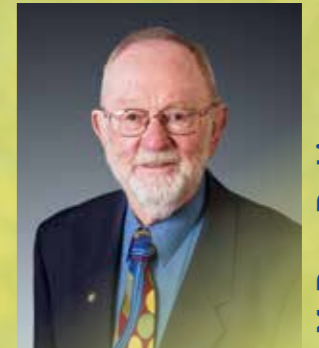
## Our Patrons



**Sir William Deane**  
Patron in Chief



**Mr Michael Kennedy OAM**  
Life Member and Patron



**Mr Peter Perkins**  
Life Member and Patron

## Our Communities



Our communities span an area twice the size of Tasmania!

## Our Life Members

- Mrs Marjorie Anslow OAM
- Mr John Cosier
- Mr Allan Davis
- Mrs Nell Davis
- Mrs Marcia Fife
- Mr Garry Forde
- Mr Bill Howitt OAM
- Mr Michael Kennedy OAM
- Mr Tony Kew
- Mr Malcolm Nixon
- Mr Peter Perkins
- Mrs Joyce Reynolds
- Mr Ken Reynolds
- Mr Allen Thomas

## Our Corporate Life Members

- Myer, Wagga Wagga
- Wagga Daily Advertiser
- PRIME7
- Southern Cross Austereo

## Our Board of Directors



Back row (from left): Mr Ray Carroll, Mr Colin Duff, Mr Hamish Cullenward, Dr Michelle Fernon and Mr Geoff Breust  
Front row: Ms Casey O'Mahony, Mr Phil Roy, Mrs Louise Lotz, Mrs Pam Green, and Dr Max Graffen

For more information regarding our Board of Directors visit [www.kurrajong.com.au/directors](http://www.kurrajong.com.au/directors)

# CHAIRMAN'S REPORT

Dr Max Graffen  
Chairman of the Board



**2019 has been another big year for Kurrajong. Our service provision and corresponding staffing continues to grow as we complete our second year operating in the new world of the NDIS.**

The Board itself has experienced a very busy year dealing with the following:

1. The resignation of our highly respected CEO, Steve Jaques, after 34 years of passionate and dedicated service. This prompted an exhaustive search for a replacement, fielding applications from both metropolitan centres and overseas. Happily our long-standing Deputy Ray Carroll proved to be the best applicant and he has negotiated the transition in role seamlessly. The Board is confident that the leadership of our organisation remains in very capable hands.
2. The development of a new Strategic Plan for 2019-22 to set the direction and objectives for the next three years. Part of the process to develop the new Strategic Plan was to review our existing Vision Statement and as such new Vision, Purpose and Ambition Statements were developed which you will see throughout this annual report. The major shift in focus of the new Strategic Plan is to increase our community engagement for the benefit of our clients, families and carers with the Hildasid farm development playing a pivotal role in this regard. Also an additional shift is to improve our commercial

enterprises to help provide further employment opportunities for those with disability as well as help fund our other activities.

3. The creation of two new Board sub-committees which will allow a greater focus on finance and audit activities and on digital communication, as well as harness the considerable expertise of some of our Board members.
4. Over the next 12 months we expect to develop a formal Client/Carer Reference group reporting directly to the Board. This will better inform the Board of the concerns and needs of those we serve.
5. You will probably be aware that the Royal Commission into Disability is now underway. At this point we haven't been invited to participate or provide information, however, we remain ready to assist as required and we keenly await the eventual recommendations from the Commission.

The Board would like to acknowledge the very hard work and dedication of our Managers, staff and employees in making this year another tremendous success.

In closing, I would like to thank my fellow Directors for their valuable contributions again this year and as a Board we look forward to assisting to achieve our Vision and goals over the coming year. We also look forward to engaging with our clients, families and carers to ensure they are receiving quality services that allow them to live their life as they choose.

**Improving lives by creating inclusive communities.**

# CHIEF EXECUTIVE OFFICER'S REPORT

Mr Ray Carroll  
Chief Executive Officer



**I am pleased to provide my first report as CEO and I would like to share details of the major achievements across the organisation during the year. This year has again seen the organisation continue to grow and provide quality services to approximately 950 clients.**

We have now completed our second year operating in the NDIS environment and as I have said previously the NDIS is a fantastic social initiative as it gives people with disabilities much more control and choice in their lives. Compared to the old block funding era the number of hours spent assisting people or actually providing direct support are quite mind blowing. For example this year we have spent 35,000 hours assisting clients and carers on their NDIS journey, 4,000 hours on Support Coordination, 192,000 hours of community access and drop-in support, 15,000 hours of therapy support and 181,000 of supported accommodation services.

Our commercial enterprises had an outstanding year employing 140 people with disabilities in eight separate businesses.

Kurrajong Timber processed 3.6M lineal metres of timber for various timber companies. The timber industry has slowed to an extent and rather than this being a negative it has allowed us to become more versatile as we diversified into a greater product range which our people have adapted to very quickly and resulted in acquiring new business from four new customers. We have also become resellers for three new timber businesses resulting in additional revenue.

Kurrajong Recycling continued its busy activity processing 22,000 tonnes of recyclable material through the plant. Other achievements during the year included shredding 30,000 blue wheelie bins which were shipped to France and the signing of a long term agreement with Lockhart Council to supply crushed glass to the Shire. We also

continued our recycling community education and engagement by hosting 15 tours through our facility for schools and general interest groups.

Our smaller commercial enterprises in Wagga Wagga and the outreach areas in Deniliquin, Narrandera and West Wyalong also performed very well with a combined favourable variance to budget of \$135,000.

Community Engagement continued to provide a valuable service to the organisation by, in addition to their normal duties, picking up the responsibility for the Hildasid Farm project. This Hildasid Farm project funded in part by the Federal Department of Infrastructure, Transport and Regional Development continued to develop, however, I will not elaborate on this here as it is covered elsewhere in the Annual Report.

Across the organisation our Supported Living, Short Term Accommodation (Respite), Drop in Support and Social Connections went from strength to strength during the year. Supported Living in Wagga Wagga opened four new group homes. These homes are rented and have provided much needed supported accommodation to clients. With



Recycling geared up ready to accept another load for processing.



Administration staff are benefiting from recent extensions at Lord Baden Powell Drive in Wagga Wagga.

a mixture of existing and new clients moving into these homes the transition has run very smoothly. We now have a total of thirteen group homes in Wagga Wagga providing 10,000 hours of support each month to 39 clients with 107 staff. We now have 56 clients living in our group homes in Wagga Wagga, Deniliquin, Leeton, Narrandera and West Wyalong. A real success story is in Deniliquin where we were providing Short Term Accommodation using a local holiday park which wasn't ideal. In March we responded to local demand and rented a house that now provides much needed Short Term Accommodation in a more appropriate setting to 20 clients and numbers continue to grow. We also commenced providing Short Term Accommodation in Leeton which is proving to be very successful and much needed.

Our Lifestyle Choices services in Balranald, Deniliquin, Finley, Leeton, Wagga Wagga and West Wyalong



Maddie Steele enjoys a fun moment with Stephen Holmes in the gym at Kurrajong Lifestyle Choices Wagga Wagga.

continued to provide quality services to 280 clients. A highlight during the year was moving into our own refurbished premises in Leeton enabling us to consolidate our services in the town and move out of three rented premises saving considerable money.

Therapy Plus services we provide across the region have continued to grow and flourish with almost 600 clients receiving our Therapy services. Therapy Plus were also successful in obtaining funding to provide an educational program to 69 pre-schools in the Griffith, Wagga Wagga and Berrigan districts. The program comprises deliverables around inclusion and equity for children with disability and is delivered by our Early Childhood Educators. One important deliverable is the education and upskilling of the preschools about the NDIS and how to assist their families gain access to supports.

First Contact continues to be a vital service that provides essential Plan implementation and management for all our clients and has grown to the extent that we opened First Contact offices in Deniliquin and Temora during the year. First Contact also has responsibility for delivering our Community Connect program into schools which has proved to be very successful with 23 students trialling Kurrajong services through work placements in the last 12 months. This relationship with the schools will be a great feeder for Kurrajong's services in the future. In addition First Contact's Employment Preparation service in Wagga Wagga and Deniliquin had a successful year with 22 clients participating in our School Leavers Employment Support (SLES) course which is designed to upskill and develop an individual's employment skills. Seven of these clients

have successfully transitioned to employment which is an outstanding achievement.

During the year we commenced a new service in Deniliquin called Connect Kids as parents with children with NDIS Plans were expressing concerns that there were no services to meet the needs of their children in Deniliquin. The new service provides support for children with disability to build life skills, independence and work towards their goals in a fun and safe environment.

Our Corporate support services such as Finance and Administration, Compliance and Quality Assurance, Information Technology, and Human Resources all contributed significantly during the year. We live in an ever increasing regulatory world and the support provided by these sections to make sure we are compliant in all facets of the organisation is outstanding.

Finally I would like to thank the Chairman, Dr Max Graffen and fellow Directors for their advice and support during the year. Also my thanks to our terrific group of Managers and staff who continue to work very hard to improve the quality of life for those people with disability that we support.



Isobel Lambert (R) learning CPR with Vanessa Butterfield at Kurrajong Employment Preparation in Wagga Wagga.

## Our Ambition: For Kurrajong and our region to set the recognised benchmark for inclusive communities.

# FAREWELL TO A GREAT CEO

**After 34 years of exceptional and dedicated service to people with a disability and their families, our long standing and highly regarded CEO Steve Jaques retired in 2019.**

Steve's time as CEO is characterised by his personal and professional commitment, the way in which he grew the organisation and his ability to steer Kurrajong through extreme challenges including major changes to disability services and the move to the National Disability Insurance Scheme (NDIS) in 2017.

A big picture person, Steve anticipated the future and always challenged the organisation to be prepared for change and at the forefront of exceptional service provision. Through his visionary leadership, he ensured we were well positioned in the areas of Strategic Planning, IT and staffing structures in readiness for the NDIS. He also drove the rebranding of Kurrajong to secure its position as the region's leading disability service.

Steve served under four Chairman of the Kurrajong Board – Allan Davis, Allan Duffus, Michael Kennedy OAM and Dr Max Graffen – and worked with 56 Directors in his long tenure.

Respected by staff, employees and families alike, Steve has left a great legacy for Kurrajong and the disability industry.

Steve's wife Fiona was recognised for her incredible support of Steve and Kurrajong over this time in her diverse unpaid role as personal secretary, confidant and the personal commitment she made in support of Steve.



Steve and Fiona pictured at the 2018 Annual General Meeting following the Board's acknowledgement of their contribution to Kurrajong.

Mr Hamish  
Cullenward  
Treasurer

# TREASURER'S REPORT

I am pleased to report that Kurrajong has continued to deal with the changes to our funding and services very well with few negative effects from the change from government block funding in advance to individual funding in arrears in the NDIS.

The Kurrajong Board had budgeted for a small surplus in financial year 2018-19 anticipating that the uncertainty around pricing models and people with a disability going into their first plan review would likely impact cashflow, and pose possible liquidity risks.

Fortunately, we were able to manage the risk to our cashflow and our organisation remains in a strong financial position.

The results of strategic planning for the NDIS and beyond speak for itself, with 2018-2019 producing a surplus of \$2.4 million. However, there were a number of extra-ordinary income factors that contributed to this very positive outcome.

These included grant funding for Hildasid Farm and other projects, profit on sale of land, and unbudgeted donations and bequests which all had a positive effect. NDIS funding packages also meant that Kurrajong was now able to be paid for services it has probably always provided but never had been paid to do, or for services at the new funding levels now being provided.

Strong surpluses allow us to take advantage of investment opportunities as they arise – such as the purchase of the former Willis brickworks site in central Wagga Wagga for expanded recycling, our new main street premises in Leeton, supported accommodation units in Narrandera and proposed future housing developments in Deniliquin and elsewhere.

Our management and staff performance in terms of service provision through this period of uncertainty must be commended. The NDIS brought about many changes to the way we operate but through our

preparation and the hard work of management and staff, we remained resilient and adapted very well to the NDIS roll out and financial changes across Kurrajong's operations.

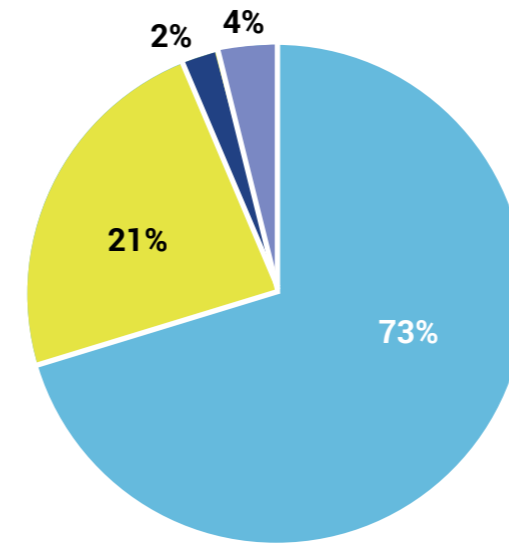
Following a massive spike in staff numbers in the first year of the NDIS reported last year, our second year growth in staff numbers has been relatively stable which indicates that we have been able to meet the initial demand for new services and maintain those services which is pleasing.

While our past five years have been focused on Kurrajong's successful transition into the NDIS and building good cash reserves to get us through this hurdle, the positive results of the past 12 months means we can now turn our focus to strategic thinking and decisions on how we can grow and invest to expand our services and supports to existing and new NDIS clients and their families.

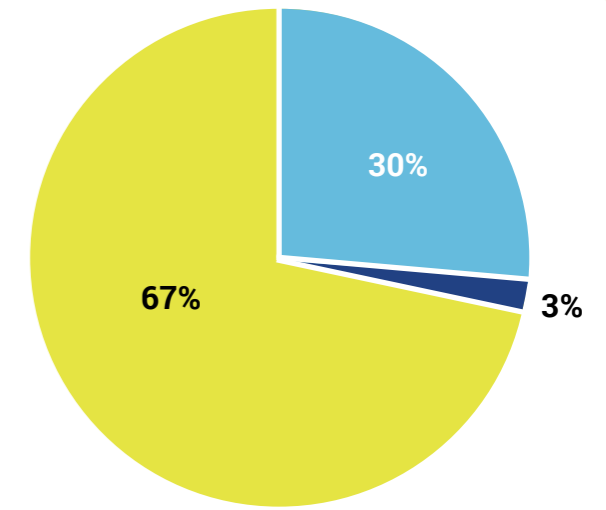
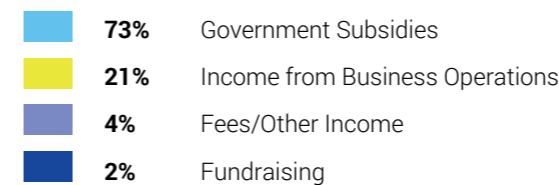
We have some exciting developments underway such as the Hildasid Farm project in Wagga Wagga and potential future supported accommodation housing opportunities. I look forward to seeing these developments build over time and deliver strong service outcomes for people with disability and their families.

Finally I would like to thank our Finance and Administration Manager, Sharyn Atherton for her excellent work again this year by preparing accurate, timely financial reports and keeping the administration function of our organisation running smoothly.

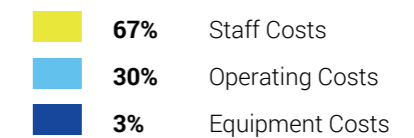
# FINANCIAL RESULTS 2018 - 2019



Income



Expenditure



## INCOME STATEMENT

What we earned	\$,000
Sale of Goods and Provision of Services	8,555
NDIS and Government Subsidies	29,094
Interest	393
Rent and Contribution Investment Properties	742
Fees, Fundraising, Donations and Other Income	951
Gain on Disposal of Property, Plant and Equipment	309
<b>TOTAL REVENUE</b>	<b>40,044</b>
What we spent	\$,000
Staff Costs	25,159
Depreciation of Property, Plant and Equipment	1,226
Cost of Sales	1,340
Operating Expenses	9,935
<b>TOTAL COSTS</b>	<b>37,660</b>
<b>Surplus for the year</b>	<b>\$2,384</b>

## BALANCE SHEET

What we own	\$,000
Property, Plant and Equipment	24,630
Investment Properties	1,905
Cash and Cash Equivalents	19,940
Debtors	2,276
Stock on Hand	760
Other	524
<b>TOTAL ASSETS</b>	<b>50,035</b>
What we owe	\$,000
Creditors	5,722
Rosebank Occupancy Deposits	3,945
Provisions	2,311
Borrowings	-
<b>TOTAL LIABILITIES</b>	<b>11,978</b>
<b>Equity</b>	<b>\$38,057</b>

# OUR PEOPLE

## TRAINEESHIPS

Kurrajong have supported staff to complete studies in the following areas as part of a traineeship program:

- Certificate III in Individual Support
- Certificate IV in Disability Support
- Certificate III in Allied Health Assistance
- Certificate III & IV in Business Administration



## ALLIED HEALTH GRADUATE PROGRAM

In 2018 Kurrajong launched the Allied Health Graduate Program and successfully recruited graduates from the Physiotherapy, Occupational Therapy and Speech Pathology disciplines.

Georgia Bradbury is an Occupational Therapist who started with Kurrajong Therapy Plus as a graduate in 2019 and this is her story.

Being from a rural community Georgia completed her year 10 work experience with Kurrajong Therapy Plus where she says her passion for working in paediatrics blossomed and she was introduced to the career of Occupational Therapy.

Following school Georgia attended La Trobe University in Melbourne with an aspiration to become an Occupational Therapist to support people of all ages with their independence and development.

Georgia says "I love being able to support children and their families to achieve goals that are really meaningful to them, it is very rewarding to be a part of this journey".

For more information on the program please visit [www.kurrajong.com.au/careers](http://www.kurrajong.com.au/careers)



## CAREER PROGRESSION



Matthew Griffin commenced with Kurrajong in 2018 after completing a Bachelor of Early Childhood and Primary Teaching with Charles Sturt University. In the short time that he has been with the organisation he has progressed to the position of Community Connect and Employment Preparation Coordinator leading a small team.

Matt's team is responsible for the Community Connect Program and the School Leavers Employment Supports programs. The School Leavers Employment Supports program assists student transition from school to employment, whilst the Community Connect Program that is being delivered in local high schools runs a peer program between mainstream students and students with a disability. The program is aimed at creating position relationships and social inclusion between the two groups of students.

When asked what Matt likes most about his role he said "the opportunity to create rewarding and positive relationships with his clients to assist them in achieving their goals".



School leaver Fatima Farrah has been working as a Trainee Community Support Worker within Kurrajong Lifestyle Choices at Hildasid Farm and is shown playing cards with Carolyn.

# 638

Number of people employed

417 female  
221 male

14

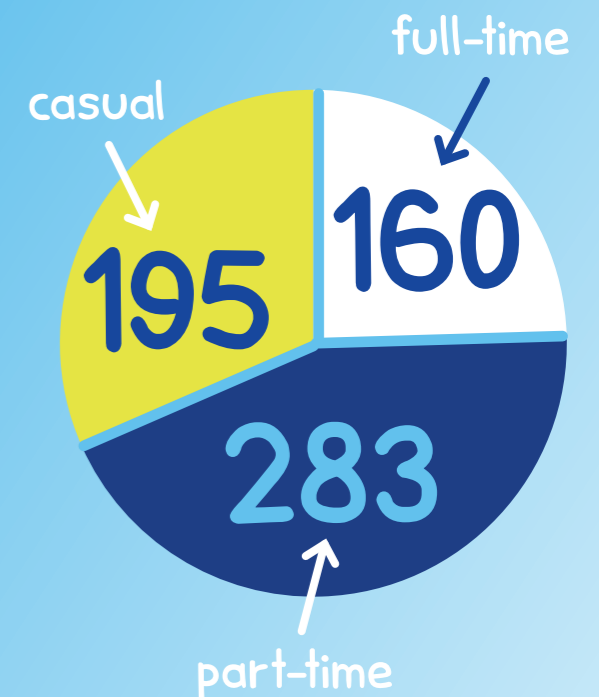
Health and Safety Representatives (HSRs)

Appointed from various workgroups to work with management to proactively promote health and safety in the workplace.

## OUR WORKPLACE PROFILE

498 staff

140 supported employees

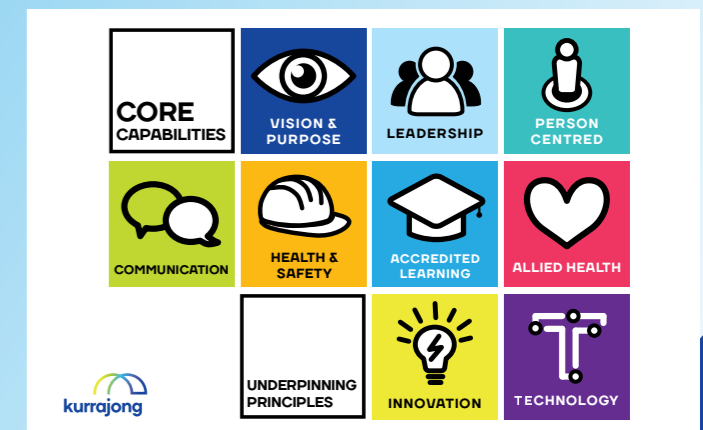


## LEARNING FRAMEWORK

Kurrajong is striving to access more funded training opportunities into the future to program greater access for our staff to progress and develop within the industry whilst providing our clients with the highest level of support through well trained and experienced staff.

Kurrajong has also designed a Learning Framework to specifically meet the needs of our staff as we continue as part of the NDIS. All training that staff complete will link to the framework which has been mapped to internal programs and externally to the NDIS Quality and Safeguarding requirements.

- NDIS Worker Orientation training – "Quality, Safety and You".
- Review of Kurrajong Orientation training
- Mental Health First Aid training
- NDS Zero Tolerance training



# SIGNIFICANT YEARS OF SERVICE

## Staff and Supported Employees

Congratulations to our staff and supported employees on achieving significant milestone years of service to Kurrajong. Thank you for your hard work and dedication. We look forward to your ongoing contributions and a bright and successful future together.



### 10 YEARS

Catherine Anderson  
 Laura Birchall  
 Susan Cronin  
 Alicia Dahlenburg  
 Simon Doss  
 Judith Gabriel  
 Jodie Granger  
 Joshua Hann  
 Nancye Heath  
 David Hessel  
 Janat Hussell  
 Tamlin Jones  
 Naomi Kelly  
 Carolyn Lehman  
 Susan Leigh-Cooper  
 Margaret (Meg) McCurdy  
 Jessica Mohr  
 David Oakman  
 Barry Pickering  
 Coral Richter  
 Patrick Ronald  
 Jim Seymour  
 Natelie Tilden  
 Christopher Wishart

### 11 YEARS

Lorna Barber  
 Carolyn Black  
 Christopher Blyth  
 Jackson Carroll  
 Christopher Chilton  
 Melissa Crain  
 Gary Imrie  
 Thomas Lawlor  
 Laura Le  
 Sue Lewis  
 Sarah Lilburne  
 Lisa-Jane McNiven  
 Vicki Manwaring  
 Kuai Mayen  
 Jacqui Meyers  
 Julie Preston  
 Len Robinson  
 Nicole Smith

### 12 YEARS

Lynette Anderson  
 Gary Flanigan  
 Julie Girling  
 Troy Godde  
 Debra Howard

Victoria King  
 Tania Pascoe  
 Margaret Seaman  
 Karin Thompson  
 Frank Vella  
 Timothy Wood  
 Debbie Young

### 13 YEARS

Hilary Crane  
 Tracey Durnan  
 Martin Frechette  
 Phillip James  
 Chloe Lidden  
 Margaret Louden  
 Sabrina McDonald  
 Phillip Pumpa  
 Simon Russell  
 Karen Salabert  
 Michelle Sandow  
 Daniel Weathers  
 Tanya Van Wel

### 14 YEARS

Kylie Anderson  
 Michael Anderson

Sharyn Atherton  
 Christopher Davies  
 Florence Edwards  
 Tracy Evans  
 Brenton Howard  
 Col Neyland  
 David Pitman  
 Nicole Prior  
 Kimberley Rowatt  
 Justin Stokes  
 Addrenia Taig  
 Zena Wahanui  
 Fernando Whittaker-Roa

### 15 YEARS

Deanne Bolesta  
 Cathy Boyton  
 Sue Brady  
 Shane Gall  
 Barbara Grigg  
 Sue Honey  
 Gillian Judd  
 Dianne Phelps  
 Jason Post  
 Debbie Shaw  
 Leila Sly

# SIGNIFICANT YEARS OF SERVICE

## Staff and Supported Employees



### 16 YEARS

Barry Armstrong  
 Steve Chapple  
 Steven Davis  
 Michael Eggleton  
 John Gledhill  
 Donalee Gregory  
 Sandra Grintell  
 Sheree Hardie  
 Josh Himsley  
 Rachael Hyde  
 Terry Ness  
 Paul Perkins

### 17 YEARS

Cheryl Brown  
 Justin Keane  
 Nat Klein  
 Leonie McLean  
 Kerryl Pannowitz  
 James Payne  
 Julie Watson

### 18 YEARS

Cannon Banks  
 Nathan Collins  
 Peter Flaskas  
 Michael McCabe  
 Dorothy McCaskie  
 Mareeka New  
 Joanne Teagle

### 19 YEARS

David Chalmers  
 Alistair McLean  
 Roger Baker  
 Veronica Foley  
 Denise Imber  
 Veronica Keogh

### 20 YEARS

Roger Baker  
 Veronica Foley  
 Denise Imber  
 Veronica Keogh

### 21 YEARS

Jennifer Howe  
 Lyndal Ross

### 22 YEARS

Crispin Lowe  
 Jane Pottie  
 Michelle Thornton  
 Darryl White

### 23 YEARS

Peter Hardie  
 Ned Smith

### 24 YEARS

Dianne Byrne  
 Kane Meyers

### 25 YEARS

Ronald Salan  
 Leonie Schack

### 26 YEARS

John Condron  
 Megan Everitt  
 Arthur Kelly  
 Lindy Maginness  
 Daniel Smith  
 Kaye Whittaker

### 27 YEARS

Janet Laws  
 Craig McWhinnie

### 28 YEARS

Ray Carroll

### 29 YEARS

Carolyn Eckersall  
 Jason Harrison  
 Chris Loneragan  
 Scott Weeden

### 30 YEARS

John Howitt

### 32 YEARS

Andrew Perkins  
 Cathie Smith  
 Wendy Umback

### 33 YEARS

Stephen Gould  
 Lisa Rae

### 34 YEARS

James Kitney  
 Peter Smith  
 Dean Stapleton  
 Stephanie Warren

### 35 YEARS

Geoff Pitman

### 36 YEARS

Lesley Daniels  
 Mary Heffernan  
 David Perkins

### 38 YEARS

Paul Duck

### 41 YEARS

Tony Arrowsmith  
 Robert Wiencke

### 42 YEARS

Wayne Emerson

### 43 YEARS

Nicky Fletcher

### 48 YEARS

Kevin Ritzau



# MILESTONE YEARS OF SERVICE

## 2018 Award Recipients

Well done and a big thank you to all of our award recipients.



Tony Arrowsmith celebrated 40 years employment with his mother, Val Arrowsmith and Kurrajong Directors, Pam Green and Michael Kennedy, OAM.



The prestigious John Reid Memorial Award was presented to Jake Smith by John's brother, Mick Reid and Kurrajong Patron and Life Member, and friend of the late John Reid, Peter Perkins.



Debby Donohoe, Ian Walker and Lyndal Ross were presented with their plaques for 20 years service by Kurrajong Directors, Hamish Cullenward (L) and Dr Max Graffen (R).



Robert Wiencke celebrated his 40 years of employment with his family, Natasha Wiencke, Trevor Wiencke and Sandra Lieschke and Kurrajong Directors, Pam Green and Michael Kennedy, OAM.



Back row: Kuai Mayen, Christopher Blyth, Thomas Lawlor, Vicki Manwaring and Carolyn Black. Front row: Len Robinson, Melissa Crain, Nicole Smith, Laura Le, Sarah Lilburne and Jacqui Meyers are pictured with Kurrajong Director, Louise Lotz after receiving their 10 year awards.



At the Narrandera AGM, Bill Howitt, OAM made presentations to Jennifer Howe (20 years), Arthur Kelly (25 years), Dawn Thornton (10 years) and Rachael Hyde (15 years).



Directors, Drs Max Graffen and Michelle Fernon presented Lindy Maginness and Daniel Smith with plaques for 25 years with Kurrajong.



Josh Himsley and Marie Seckold are presented with their plaques for 15 years employment with Kurrajong by Director Casey O'Mahony in West Wyalong.



Kurrajong Directors Colin Duff (L) and Dr Max Graffen (R) congratulate Steven Davis, Donalee Gregory, Jackie Stening and Steve Chapple on 15 years service to Kurrajong.



Mary Heffernan, David Perkins and Lesley Daniels are presented plaques for 35 years employment with Kurrajong by Directors Casey O'Mahony and Dr Max Graffen.



In Deniliquin, Sally Haw congratulates Kaye Whittaker and Megan Everitt after they received their plaques for 25 years of employment with Kurrajong.

# OUR SERVICES



## Kurrajong First Contact

Kurrajong First Contact staff are NDIS experts. They have a thorough understanding of the Scheme and are kept up-to-date with any changes made to the NDIS over time.

Our First Contact staff are located across the Riverina Murray region and can work one-on-one with people with disability and their families and carers to help them understand and implement their NDIS plans.



## Kurrajong Lifestyle Choices

Kurrajong Lifestyle Choices supports people with disability to develop the skills they need to work towards their goals, increase their independence, and participate as active contributing members of their community.

Its activities cover recreation, leisure, personal development and the pursuit of personal interests, community participation and group involvement, volunteering, art and building independent lifestyle skills.



## Kurrajong Supported Living

Kurrajong Supported Living provides accommodation and support services for children, adolescents and adults with disability to live safely and effectively in their community.

Types of accommodation and delivery of support can include group homes, flats and units within the community, assistance for people living at home with their carers or in their own home, and short-term accommodation (respite).

Kurrajong's support promotes the health and wellbeing of clients through programs aimed at developing their social and personal skills, household living skills and community participation and engagement skills.



## Kurrajong Therapy Plus

Kurrajong Therapy Plus provides support to children, young people and adults with disability and/or complex developmental delays. Kurrajong Therapy Plus is a unique multidisciplinary team of speech pathologists, occupational therapists, physiotherapists, educators and family support workers.

Kurrajong Therapy Plus is a "one-stop shop" for supporting people and their families/carers to assist with learning, development, inclusive community access, specific therapeutic supports and prescription of specialised equipment for all people with disability.



## Kurrajong Commercial Enterprises

Kurrajong owns and operates a number of Commercial Enterprise businesses that provide supported employment to adults with disability.

Kurrajong's Commercial Enterprises are located throughout the Riverina Murray region and help employees learn and develop employment skills across a range of areas including retail, hospitality and commercial services.



## Kurrajong Employment Preparation

Kurrajong Employment Preparation supports people with disability to transition from school to work. A classroom-based course coupled with on-the-job support in open employment or volunteer work placements helps students develop the skills they need to find suitable employment or connect to a Disability Enterprise Service (DES).

Kurrajong Employment Preparation teaches work skills, safety awareness, travel training, time management, résumé building, communication in the workplace, work health and safety and general life skills.

# 2018-19 AT A GLANCE

## NDIS PLANNING SUPPORT

34,656

hours spent assisting clients, families and carers through their yearly NDIS journey

951 NDIS plans implemented

3,986 hours of support coordination delivered

clients supported 956

253  
0-6  
years

291  
7-17  
years

270  
18-45  
years

142  
45-65+  
years

## SUPPORT TO PARTICIPATE IN THE COMMUNITY

191,567

hours of community access and drop-in support provided

## THERAPY SUPPORT

15,053

hours of therapy support delivered

## ACCOMMODATION

1,495

number of nights short term accommodation for 62 clients

56 clients living in



20 Kurrajong houses & units

across Wagga Wagga, Deniliquin, Leeton, Narrandera and West Wyalong

180,864 hours of support provided to clients

## EMPLOYMENT SUPPORT

140 supported employees



8 supported employment businesses we operate

# OUR STORIES



## Alfie Hewitt

Alfie Hewitt is a lively five-year-old who keeps his parents busy and loves playing with his friends.

Alfie has been coming to Kurrajong since birth. In addition to speech, physiotherapy and occupational therapy at Kurrajong Therapy Plus, Alfie is also gearing up to start at a mainstream school in 2020.

Alfie's Dad Eddie said his family is very grateful for Kurrajong.

"It's not until you have a kid with special needs that you realise what Kurrajong can do for you.

"When Alfie came along, it was a whole new world. Without Kurrajong, navigating would have been a lot more difficult and we're grateful they've been able to help us the way they have.

"They tailor therapies just for us – like coming to the supermarket and working with us to respond to and manage his behaviour, because he tends to just bolt.

**"This tailored approach has been really helpful for our family."**

## David Keck

David Keck loves telling stories and has a wicked sense of humour.

He prides himself on knowing just about everyone in Deniliquin and everyone knowing him.

David has been a participant with Kurrajong for more than 30 years and is currently part of Kurrajong Lifestyle Choices where some of his favourite activities include painting, woodwork and carpet bowls.

Five years ago, David was confined to a wheelchair, but his health conditions haven't diminished his contagious smile.

Each Friday, David looks forward to wheeling the streets of Deniliquin, going shop-to-shop selling biscuits and slices with the catering team, with many customers saying that seeing David is a highlight of their day.

**"I just love it at Kurrajong. It is a big part of who I am. I can feel comfortable being myself here."**



## Danny Sogal

Thanks to his dedication, determination, a strong work ethic and building skills through the Employment Preparation course with Kurrajong, Danny Sogal is now employed three days a week on full award wages.

As part of the course, Danny completed a variety of workplace awareness modules and was supported on work placements with two supermarkets, a cycle store, a childcare centre and a roller door installation business.

The extended team at Kurrajong were delighted when Danny was employed by HealthShare after a three month trial.

Danny now works three days a week at HealthShare sorting, washing, folding and ironing linen.

"I like working hard. I get to change machines every hour and work with other people. I've made new friends and have been with them to a Christmas party and a birthday party."

Earning full award wages is a big thing for both Danny and his family.

**"I'm saving up for a car with my new job."**



## Sophie Longhurst

Cheeky, social and heading to school in Leeton next year, Sophie Longhurst has been coming to Kurrajong since February 2016.

Speech Therapist, Hannah Farlow says Sophie has a good sense of fun and is very imaginative with her play, which has gone a huge way to increasing her communication.

"Sophie is mostly non-verbal but there are a few words we can now understand, and she uses sign and her iPad to communicate."

Sophie's therapies can take place at Kurrajong Therapy Plus in Griffith, in the family home or at childcare and Sophie's mum Arlene is very happy with her progress.

"While we know we're accessing everything we need now, if we need help there's always someone at Kurrajong to ask."

**"With lots of therapy, she's gone from sitting in one spot to walking, running, climbing, jumping and playing."**

Since starting at Kurrajong Recycling in May 2013, Genevieve Graham has grown in both her skills and confidence.

"Sometimes I'm out the back sorting the bottles and cans. I quite like that. Other times I'm pulling the TVs apart.

"I feel confident that I can do everything at work, and I am now teaching other people with a disability too. It's nice that Shirley (Beattie) trusts me to show somebody else what to do."

Through Kurrajong, Genevieve met her husband Christopher. Genevieve's ability to earn an income gave her the independence to meet some of the costs of their wedding herself.

Genevieve is also well connected in the community. She attends the Baptist Church, volunteers at Rainbow Preschool in North Wagga Wagga and makes crochet squares, which she donates to Michael O'Reilly Chemist.

"Other people put the squares together and they give them to charity. I like that people who need those blankets get them."

**"I feel confident that I can do everything at work, and I am now teaching other people with a disability too."**

## Genevieve Graham



## Mary Heffernan

Each weekday, Mary Heffernan travels from her home in Junee to Wagga Wagga to work at Kurrajong Timber or Kurrajong Catering.

A well-loved, dedicated and versatile worker, Mary has been part of the Kurrajong family for 36 years where she has developed many friendships.

At Kurrajong Timber, Mary operates almost every machine and is happy to show new staff the ropes.

"Here, I mostly cut and stack wood and do some sweeping. At catering I mostly fry food and make slices, biscuits and other food people want.

"I like both places. The staff support you 100% if you've got a problem. Like Brenda (Oldfield). She listens to everybody."

**"My friends and I go out to lunch for our birthdays and other special things."**

## Oliver McFarlane

Oliver McFarlane's week is jam-packed.

Along with volunteer work at Meals on Wheels, IGA and Bland Shire Library, Ollie delivers pamphlets, goes line dancing, helps out Kurrajong Recycling and has lessons at RDA (Riding for the Disabled). His favourite thing to do is attend art classes, with his quirky art hung all over the family home.

Ollie's mum Therese said coming to Kurrajong Lifestyle Choices in West Wyalong since finishing high school has given him the opportunity to develop skills that he perhaps wouldn't have had otherwise.

"He needs to be stimulated and Kurrajong is developing new programs and activities all the time."

This includes Ollie making and selling biscuits in his community.

"It gets him out and about interacting with people and that's exactly what I want for Ollie. He's got a purpose, and with the funds, they've put in a garden at the back of Kurrajong Lifestyle Choices, so everybody benefits. And he's happy. That's the main thing."

**"It gets him out and about interacting with people and that's exactly what I want for Ollie."**

Kurrajong has supported Stan Warren's daughter Stephanie since her diagnosis with epilepsy at age five, to her employment at Kurrajong Timber in 1986, right through to today.

As ageing parents and carers, the NDIS has meant a lot of work at times for Stan and his wife Yvonne.

Kurrajong First Contact provides Support Coordination to Steph, helping her connect with support providers and ensuring her NDIS plan is used to its full potential.

First Contact also helps Stan manage Steph's budgets, pay support providers and keep her funding on track. This has really helped take the pressure off Stan and his family.

"I've been the one who made all those calls and it's made things a bit easier having someone to do that for us now. I'm not one to sit still, but I've been learning to sit a little bit more lately."

Without Kurrajong, Stan said people like Steph would be without a job and social contact.

**"Kurrajong has helped Steph with anything and everything she needed. The work they do. The growth they've had. How would the community be without it?"**

## Stan Warren



## Corey Sly

Each weekday morning, you'll find Corey Sly opening up the Supported Living Meeting Base room in Forsyth Street, Wagga Wagga.

As support worker Colin Johnston explained, after 10 years of day placement delivered at his home, all that changed for Corey in 2019.

"Corey now comes to Meeting Base each weekday and is responsible for opening it up, sweeping out the front, wiping down the tables and taking out the rubbish. He takes great pride in the job and really looks forward to coming here.

"He is now interacting with many other clients and developing his social skills. It's given him a sense of purpose and I've noticed the difference in Corey. He now has the confidence to interact with people in the street."

A caring, friendly and outgoing person, Corey said he enjoys looking after his new friends at Meeting Base.

"I like showing my friends the books and doing craft. Tomorrow I'm playing pool with Colin and we go bowling. I also got a trophy for soccer in winter!"

**"It's given him a sense of purpose."**

## Rebecca Broad

Rebecca Broad describes her weeks as "very, very, very, very busy".

Each Monday, Bec heads to RSL Lifecare Teloca House in Narrandera where she prepares and serves morning tea and lunch. She also enjoys talking to and playing piano for the aged care residents and doing the dishes.

On Thursdays, Bec is like part of the family at Leeton IGA, where she is a valued member of the team.

"I like making the sandwiches and I like talking to the customers."

Bec volunteered at Kurrajong Laundry while she was still at school and is now an employee there. Bec is also supported by the Kurrajong Supported Living team through a range of activities like Let's Get Chopping cooking group, Grease drama group, Sew it Saturdays, swimming fitness and playing netball in summer.

**"I also go to Social Connections and get to go to Griffith with my friends to see movies and go shopping."**



# OUR PURPOSE

Supporting people with disability to live the life they choose in open, accessible and inclusive communities.



Taking a dip at Narrandera Pool.



Christopher Lonergan learning the art of beekeeping at the Mens Shed.



Aley Harvey (Occupational Therapist) and Immanuel Abraham at Kurrajong Therapy Plus.



Noel Raymond and Gillian Judd help sell raffle tickets to win firewood kindly donated by Chris Shaugh.



Jessica Bennett received an award for her beautiful painting in the Wagga Wagga Show.



Irene Robson and Louise Geaghan having fun at the Wagga Wagga Gold Cup.



Tania Crawshaw and Jeff Doherty visiting Scott Lea's art exhibition at the Community College.



William Peck docking timber at Kurrajong Timber in Wagga Wagga.



Arthur Webster and Barb Ceeney from Kurrajong Supported Living Wagga Wagga.



Maggie O'Kane from Kurrajong Supported Living Wagga Wagga.



Noel Roberts enjoying his kayaking experience.



Alan Ingledew with his artwork that he created as a gift for his mother.



Shane Gall and Andrew Bowkett with the actual Melbourne Cup when it visited Deniliquin.



Travis Wilson playing guitar at the RSL Club.



Donna Davis and Melissa Crain from Kurrajong Catering preparing delicious cakes for local outlets.



Ann-Maree Scott, Scott Regan and Maree Wells at the Wagga Wagga Glass Gallery.



A couple of horses had fun tickling Helene Nohrenberg from Deniliquin.



Joshua Keyes, Tasma Fisher and Kiara Vella from Kurrajong Lifestyle Choices Wagga Wagga.



Josie McAndrew and Izzy Hausler from Deniliquin planting mandarin trees.



Helen Makeham gets creative in the art room at Kurrajong Lifestyle Choices Wagga Wagga.



Stephen Holmes and Tom Harmer enjoying each others company at Kurrajong Lifestyle Choices Wagga Wagga.



James Kitney from Kurrajong Supported Living Wagga Wagga at the Botanical Gardens.



Congratulations Chloe Lidden on achieving your Learners Permit.



Alex Watters from Kurrajong Supported Living Wagga Wagga on the equipment at Lake Albert.



Tobias Snow with Georgia Bradbury (Occupational Therapist) at Kurrajong Therapy Plus.



Morgan Maggs dismantling computers at Kurrajong Recycling Wagga Wagga.



Veronica Keogh getting ready for work at Kurrajong Catering Wagga Wagga.



Ben Morgan learning a few skills from Donny Laing at the Mens Shed.



Tom Close from Deniliquin completed his model aeroplane.



Jackson Carroll at Kurrajong Recycling Wagga Wagga.



Suzie Rylaarsdam from Deniliquin is preparing her horse before a ride.



Brigetta Hart (Occupational Therapist) with Dalton Webb and Larissa Pearsall (Physiotherapist).



Anne James from Narrandera decorated a photo frame.



Cheryl Roberts from Deniliquin had loads of fun making a cake.



Chris Blyth from Kurrajong Timber in Wagga Wagga.



Laura Nankivell is shopping for fresh produce for the Wood Street house.



Ripley Troy, Paul Duck, Flo Edwards from Kurrajong Supported Living Wagga Wagga visiting the royal family at the wax museum.



Jason Duffus from Kurrajong Supported Living Wagga Wagga on holidays.



Digby Thomas from Uranquinty won the lucky door prize at the Post School Expo.



Michael Bale stacking hardwood at Kurrajong Timber in Wagga Wagga.



Justin Stokes working in the MRF sorting products at Kurrajong Recycling Wagga Wagga.



Adrian Long shows off his skills while enjoying a spirited game of ping pong.



Simon Doss bowling at the Narrandera Commerical Enterprises Christmas Party.



Jade Nelson was all smiles when he visited Deniliquin from Balranald.



School leaver, Lilly Farley enjoys her time at Kurrajong Employment Preparation in Wagga Wagga.



Tracey Kelly creates a mosaic piece in the art room at Kurrajong Lifestyle Choices.



Tristan Meredith fills the recycling press at Kurrajong Recycling in Narrandera.



Ricky Pasco and Brylie Salan working at Kurrajong Property Services in Deniliquin.



Carmel Halloran with a couple of furry friends at Pet Stock.



Josh Schroder gets his first pay cheque at Forum 6 Cinemas in Wagga Wagga.



Andrew Perkins helping clean the worksite at Kurrajong Timber in Wagga Wagga.



Lesley Bradley heading out shopping in West Wyalong.



Jennifer West from Kurrajong Supported Living Temora.

# IT'S ABOUT WORKING TOGETHER

We'd like to acknowledge the many individuals and groups that have worked with us to achieve extraordinary outcomes during the past year.

## Supporters

To our many donors who are highlighted in this report, and those who chose not to be included, we extend our sincere thanks on behalf of people with a disability, their families and those who share our goal to support people with a disability to live a life of their choice.

## Volunteers

To our volunteers throughout the organisation, I cannot thank you enough for what you do.

Perhaps you have coffee and a chat with a client, or take them on a special outing. Perhaps you visit them at home or take your animal for a visit. They might seem like simple things but regardless of what you do, you play a special part in that person's life.

I encourage you to read the sections on Hildasid Farm and our caretaker's cottage. Were it not for the support of our volunteers who have essentially maintained the farm to date, we would not have achieved all we have.

Not all volunteers work directly with people with a disability, but all our volunteers work to benefit people with a disability. That cannot be underestimated.

## Race Day Committee

Some of our volunteers come in the form of fundraising committees and for many years our Kurrajong Race Day Committee has worked toward our Hildasid Farm project and directed almost \$800,000 toward it. This is an outstanding effort and one that doesn't go unnoticed. We also acknowledge our race day supporters, financial sponsors, in-kind supporters and members of the wider community who make the day the success it is. Thank you all.

## A final gift

We are always humbled by the people who choose to donate to Kurrajong through their Will.

In some cases, we do not have the opportunity to thank people personally but there are times when a supporter shares their decision with us in confidence. It's an incredibly special conversation when people share their reasons for giving in this way.

## Thank you

To everyone who has contributed to our work, my staff, our families, we are incredibly grateful for the part you play. We recognise we can do some things alone, but we can change lives by working together.

Cathie Smith  
Manager  
Community Engagement



The Westpac team make light work of preparing hundreds of kilograms of food needed for the Kurrajong Race Day.



Myer staff supporters Meg Roache, Marilyn Hartley and Karen Raufers welcome supporters to the Myer Trivia night held in support of Kurrajong's Hildasid Farm.



# HILDASID FARM

## CREATING AN INCLUSIVE COMMUNITY

**After years of planning and hard work, Kurrajong are taking a parcel of land gifted by the late Dick Nash and his wife Maisie and creating a place the entire community can enjoy.**

Hildasid Farm – named in honour of Dick’s parents Hilda and Sid Nash – is now a 268-acre operation that is well on its way to including a community green, community gardens, sensory garden, kids area, walking trails, wetlands and in time a café.

The vision for Hildasid Farm is to create a place where people of all backgrounds, cultures, interests and abilities can come together to connect and immerse in nature.

It’s Kurrajong’s initiative **for** the community.

In town for the recent official opening of Hildasid Farm, Permaculture Designer and Consultant Vince Hunt was excited to work on a project with a brief to create something for the whole community. Centred on permaculture principles, he said the design had to be caring for the earth, caring for people and sharing the abundance.

“The one thing that Steve (Jaques) and Cathie (Smith) wanted from the beginning was for it to be inclusive, and we’ve tried to design everything so that no one would be restricted in any way from enjoying anything here.

“For every person that comes here, whether they’re a person with a disability, a young child or they’re elderly



Hildasid Farm features this amazing walkway of our Totem Friends. These ‘Hildasid Guards’ will welcome visitors to the farm. These original works by artists with a disability were given a recent freshen up by volunteers Alan and Jane Pottier. Such amazing creations and volunteers.

or anywhere in between, they will be involved. They will be able to go through a sensory garden. To connect with nature. To grow plants. To eat fresh food that’s just come from the garden knowing that when it’s finished, the leftover is going to be composted, and it goes around again. To sit and literally smell the roses.

“We have just completed the design for the sensory garden soon to be developed. I’ve spoken with the wonderful lady who has made this possible – she has shared her vision with us and it is inclusive of all.”



Permaculture Designer and Landscape Consultant Vince Hunt was engaged by Kurrajong to create the design for Hildasid Farm with the aim of creating an inclusive community. Vince addressed guests at the official opening leaving a vision and enthusiasm for what Hildasid Farm has in store.



The Hildasid Community Centre adjacent to the community gardens was the perfect spot for Kurrajong supporter and former Director, Dr Michelle Fernon to learn more about water wise gardening from Ian Collins who has been part of the initial installation team.

# PROUD TO VOLUNTEER

**In keeping with the vision of community inclusion, the Hildasid Farm project has called on assistance from a number of local volunteers, starting with our original volunteer, Bill Harris, who came to the farm while he was in his mid-80s.**

When he was 93, Bill retired to become a full-time carer to his wife. Bill always said he got more out of volunteering than he gave but he certainly left his mark on Hildasid Farm and his commitment was hard to match.



Pictured taking a moment from filling the first raised garden beds are volunteers Andrew Lee, Ian Collins from WaterUps and John Lane. Being conscious of water usage, the community gardens will utilise wicking cells as a form of water wise gardening.



Hats off to volunteers Andrew Lee and John Lane who were assisted by Billy Hayes and Justin O’Brien to construct the first of many raised garden beds at Hildasid Farm.

Starting at Hildasid seven years ago, John Lane was fortunate to work with Bill before he retired.

Originally from a farm in Lockhart, John answered the call for volunteers.

“I saw an ad in the paper, so I phoned up. I’m also with Legacy but I wanted something a bit different and once they mentioned farms, I knew this would be of interest to me.

“I think we’ve got to give something back to the community. I like to help out people where I can. Plus, if you’re mixing with other volunteers, they are usually pretty good people.”

Coming from a similar farming background, Andrew Lee was also looking for an outlet for his farming expertise when he signed up to help at Hildasid two years ago.

“We sold our farm and now live just around the corner. I needed to get out and do something but also wanted to do something worthwhile.

“It’s been wonderful for me because it’s not fixed hours, it’s just as much or as little as you want and, for a retiree, it’s perfect.”

Kurrajong Community Engagement Manager Cathie Smith said Hildasid Farm would not have been possible without volunteers like Bill, John and Andrew, along with Kurrajong staff and families, and neighbouring property owners.

“It is a credit to everyone involved and the future is very exciting at Hildasid Farm.

“The more Hildasid develops, the more exciting it will become, and more volunteers will be needed for a diverse array of tasks including mowing and slashing, gardening, building raised garden beds, fencing and developing animal enclosures.”

**If you’d like to know more about volunteering or opportunities at Hildasid Farm, contact Cathie Smith, Kurrajong’s Community Engagement Manager, on 0438 219 487 or email [csmith@kurrajong.com.au](mailto:csmith@kurrajong.com.au).**

# LIFESTYLE CHOICES MOVE IS REASON TO CELEBRATE

**After years of discussion and planning, our Wagga Wagga Lifestyle Choices Service has finally relocated.**

In April, we moved from a number of rental properties around Wagga Wagga to Hildasid Farm.

The magnificent new purpose-built facility was in part made possible through a Federal Government's National Stronger Regions Fund grant. Assisting in the development of the current stage of our Hildasid Farm, the application for funding was supported by Deputy Prime Minister and Member for Riverina, Hon Michael McCormack, who officially opened the farm recently.

Donations from our supporters, and our Kurrajong Race Day and Long Lunch committees also provided a major component of the funds required for this development.

Our Lifestyle Choices facility and Hildasid Farm Community Centre were designed by Allen Thompson and built by Ladex Constructions.

Clients and staff are now enjoying their light, bright and airy facility in this beautiful tranquil setting. The bike trails are a highlight, and the Hildasid Community Green is perfect for a casual game of cricket or football, while both the farm animal areas and community gardens are eagerly awaited by everyone.

The magnificent creative works of Lifestyle Choices artists are proudly and exclusively on display in the large facility and the centerpiece of the farm are the Hildasid Guards forming our Totem Friends Walkway.



The freedom of riding on the Hildasid Farm bike trail brings great enjoyment to many people, none more than Ben Morgan. We hear loud and clear that more trails are needed.

Hildasid is the perfect opportunity for people of all ages, cultures and abilities to come together and participate in a variety of activities, and will keep our clients, staff, families and broader community happy for years to come.



Lifestyle Choices really enjoy their new light, bright and airy surroundings at Hildasid Farm. The facility was designed by Allen Thompson and constructed by local company Ladex Constructions under the direction of Manager John DeTrapani and site supervisor Joe Gibbons.

# CONSTRUCTION INDUSTRY SHOWS IT'S GENEROSITY

**The local building community responded magnificently to our request for help to build the Hildasid Farm caretakers' cottage.**

The result is a functional cottage comprising three bedrooms and open plan living space. The cottage was showcased during the official opening and will soon become home to the farm caretaker.

We offer a huge thank you to the following builders, tradespeople and suppliers: Condrion Constructions, Kerry Pascoe, JRC Electrical Services, Middy's Electrical Wholesaler, Harrison's Joinery, Riverina Plaster Works, Riverina Crane Services, Tim Sheather's Painting & Decorating, Supermix Concrete & Quarries, Dahlsens Wagga, Bodel's Plumbing Services, Town and Country Asphalt, Steeline Roofing, Smeg Australia, Harvey Norman Floorcoverings, Wagga Plumbing Service, Associated Kiln Driers, Harrison & Higgins Air Conditioning, Advanced Communications Riverina, Hume Doors, Planet Power Solar Energy, Beaumont Tiles, E & L Waterproofing & Tiling, Brodie Elworthy Concreting, Koorngal Pest Control, Errol Willis Earthmoving, Absolute Mesh & Steel, Pentak Windows & Doors, Coates Hire Wagga, Reece Plumbing Centre, A-Line Garage Doors, Polytec, Suez Wagga, Wet-Seal, Bruce Milne and Tekform.

Kurrajong encourages supporters to consider these community minded people if looking to engage tradesmen or suppliers.



This delightful kitchen was provided by Harrison's Joinery and supported by many other trades who helped extensively throughout the construction project.



The caretakers' cottage will be perfect for the Hildasid Farm caretaker. The cottage would not have been possible without the support of our construction industry.



Mrs Maisie Nash and her late husband Dick donated the original land for Hildasid Farm to Kurrajong. She is pictured with son Stephen and daughter-in-law Susan at the official opening.



Hon Michael McCormack MP, Deputy Prime Minister, Minister for Infrastructure, Transport and Regional Development and Federal Member for Riverina officially opened the Lifestyle Choices facility, Community Centre and the Hildasid Farm caretakers' cottage.



# KURRAJONG RACE DAY

Now in its 32nd year we are incredibly appreciative of the committee members, sponsors, supporters and volunteers who make this day the social and financial success it is.

In recent years this hard working committee have supported the Hildasid Farm project and almost \$800,000 has been directed to this project alone.

Race Day committee are Rob Balding Chairman, Susan Duffy, Andrea Bradley, Michael Douglas, Tammy Holzheimer, Sophie Cheney, Michelle Weick, Geoff Seymour, Nigel McKellar, Beck Lane, Jess Talbot, and Kurrajong Community Engagement Manager Cathie Smith.

A snapshot of the day follows.



Pictured following the Estella Rise race are Kurrajong Race Day Committee members Sophie Cheney, Andrea Bradley and Geoff Seymour with Diamond sponsor Graham Walker, Neville Chapple and PRIME7 Journalist, Jeremy Frost.



Kurrajong Race Day Committee members, Sophie Cheney, Andrea Bradley, Jess Talbot are pictured with Andrew Lee, Hildasid Farm volunteer together with Rob Balding, Kurrajong Race Day Chairman and Jeremy Frost, PRIME7 Journalist.



Kurrajong Race Day Committee member, Susan Duffy is pictured with Manager of TASCO Petroleum, Nigel Wilson drawing the winner of the TASCO Petroleum competition for race day patrons.



Volunteers Brian Roy and Michael Slinger from Rotary Club of South Wagga Wagga cooked for many hours to feed the hungry crowd attending the race day.



Enjoying mateship as well as helping Kurrajong are John Ristivojevic and Barry Briggs from the South Wagga Wagga Lions Club.



Students from The Riverina Anglican College volunteered their time to help out at the race day.



Students from Koorungal High School very capably served and entertained children attending the race day.



Over the sight of mini meatballs but enjoying the company at the race day working bee are Georgia Steele, Kurrajong Race Day Committee member, Michelle Weick, Kurrajong Community Engagement Manager, Cathie Smith and Jan Centrella.



Diamond sponsors, Francis and Maryann Mullins from Wagga Plumbing Service, always enjoy the Kurrajong Race Day.



Longstanding Diamond sponsors, Denise and John Hart of Pirtek always make the most of this special day.

## HELP US IMPROVE LIVES

There are endless ways we can improve people's lives:

Make a donation to Kurrajong today

Make a gift in memory of a loved one

Become one of our regular givers

Become a member of Kurrajong

Consider being a sponsor of one of our events

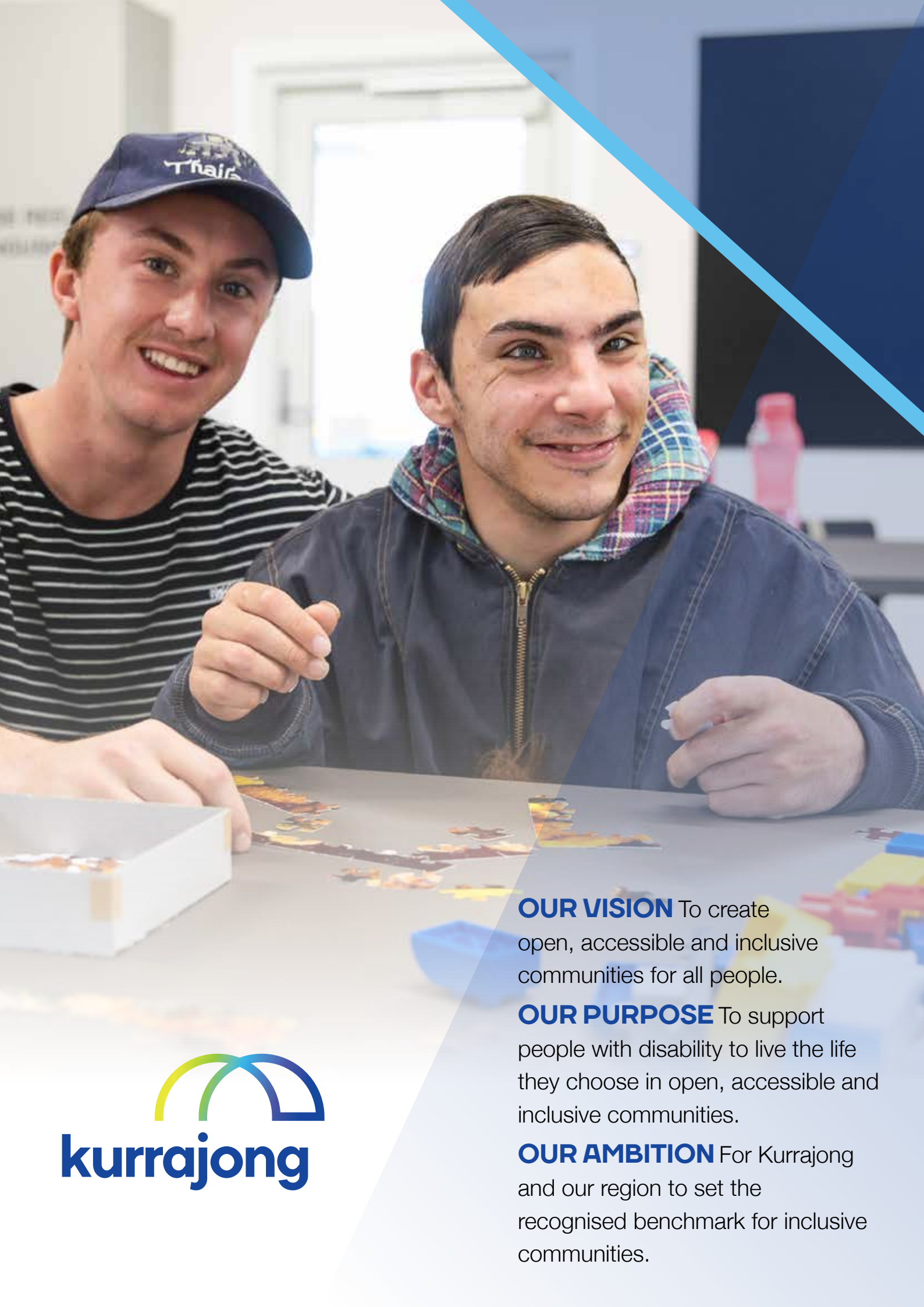
Leave a gift in your Will towards our work

Fundraise for us

Become a volunteer in our services or at Hildasid Farm

For further information on how you can help or get involved call our Kurrajong Community Engagement Manager: Cathie Smith  
**M.** 0438 219 487 **T.** 02 6932 6010 **E.** csmith@kurrajong.com.au

**Together we can improve lives by creating inclusive communities.**



**OUR VISION** To create open, accessible and inclusive communities for all people.

**OUR PURPOSE** To support people with disability to live the life they choose in open, accessible and inclusive communities.

**OUR AMBITION** For Kurrajong and our region to set the recognised benchmark for inclusive communities.

