



# ANNUAL REPORT

2017 - 2018





Ruby Armstrong gets a  
leg casting from  
Kurrajong Therapy Plus  
Physiotherapist,  
Alyshia Hibbs.



# Our vision is for people with disability **to lead a life of their choice.**

Kurrajong\* Lord Baden Powell Drive Wagga Wagga NSW 2650

Phone (02) 6932 6000 [www.kurrajong.com.au](http://www.kurrajong.com.au) ACN 002 407 294 ABN 55 002 407 294 Fundraising Authority CFN 10754 © Kurrajong 2018

Certified Disability Service Provider DSS:2004 Certificate No. NSDS 641582 Certified Environmental Management System ISO 14001:2015

Certificate No. EMS 569444 Certified Quality Management System ISO 9001:2015 Certificate No. FS 674308 Certified E-Waste Scheme AS/NZS

5377:2013 Certificate No. 617084 Third Party Verification against the Department of Family and Community Services Funding Agreement 2015 - 2018

Certificate No. TPVNS 682570 Registered NDIS Provider No. 405 000 8171

\*Kurrajong Waratah

Front Cover: Nicole Matthews takes a dip with Kurrajong Supported Living staff

Back Cover: Katy Travers of Kurrajong First Contact discusses Dominic Reynolds' NDIS plan with mum Cath Reynolds.

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## We would like to thank our service partners:

- National Disability Services (NDS) our industry association
- National Disability Insurance Agency (NDIA) and partner organisation Intereach
- NSW Department of Family and Community Services (FACS)
- NSW Department of Education
- NSW Environment Protection Authority (EPA)
- Commonwealth Department of Social Services (DSS)
- Commonwealth Department of Infrastructure, Regional Development and Cities
- Local Government Councils in the Riverina and Murray regions
- Riverina Eastern Regional Organisation of Councils (REROC)
- Riverina and Murray Regional Organisation of Councils (RAMROC)



Joshua Hann enjoys working  
at Kurrajong Timber

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## About Kurrajong

We began 60 years ago with the aim of meeting the needs of people with disability so they can lead a life of their choice. Today, we are a registered National Disability Insurance Scheme (NDIS) provider and reach all communities across the Riverina and Murray regions, offering local access to creative and social programs, therapies, accommodation and respite, community access, employment readiness and supported employment.

We engage communities with what we do so that together we can change lives.

Our services are completely focused on the needs of the individual person with disability and their families.

The heart and soul of our organisation is in the communities we serve.

Our staff don't just work in a community – they are part of it.

We create connections and support in the community so our clients can live as they choose. We work to develop open, accessible and inclusive communities.

This is the essence of Kurrajong.

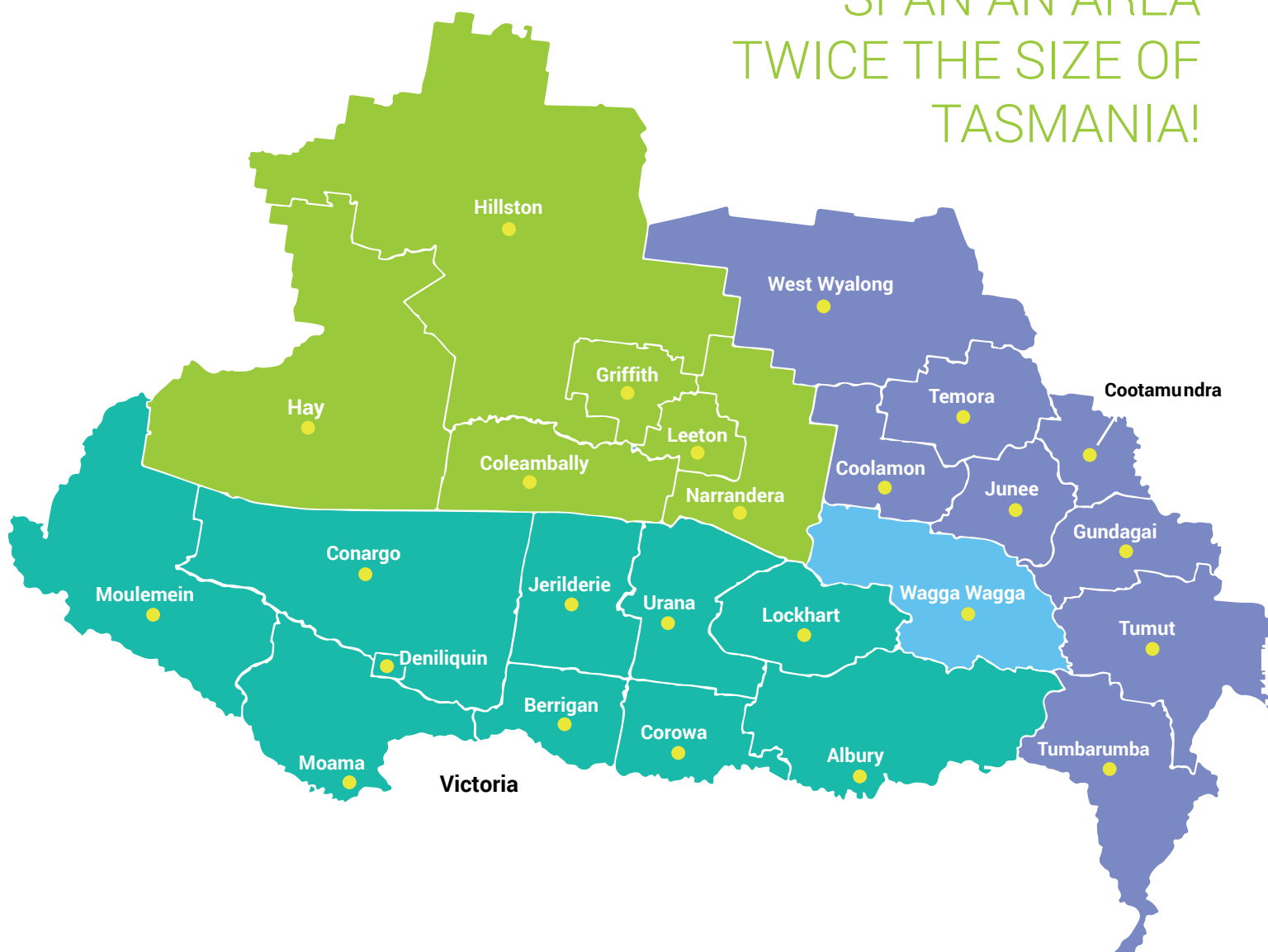


Sahara Webb loves making art with her friends at Kurrajong Lifestyle Choices.



# Our Communities

OUR COMMUNITIES  
SPAN AN AREA  
TWICE THE SIZE OF  
TASMANIA!



**"Kurrajong has undertaken concerted organisational review and restructure to better align services to the NDIS funding model. The four values of care, individual focus, community anchored and excellence are evident across the organisation."**

*Paul Israel, Independent Quality Assurance Lead Auditor, BSI, April 2018*

## Understanding the NDIS

### What is the National Disability Insurance Scheme (NDIS)?

The NDIS is a world leading reform for all Australians.

The Scheme's purpose is to support people with a lifelong permanent disability to achieve their goals, helping them to realise their full potential, participate in and contribute to their community, and to exercise choice and control over their lives and their future.

The NDIS recognises that everyone's individual circumstances, needs and goals are different. It therefore provides people with supports that are best tailored to them.



**Sir William Deane**  
Patron in Chief



**Mr Michael Kennedy OAM**  
Life Member and Patron



**Mr Peter Perkins**  
Life Member and Patron

## Patrons for 2017 - 2018

### Life Members

- Mrs Marjorie Anslow OAM
- Mr John Cosier
- Mr Allan Davis
- Mrs Nell Davis
- Mrs Marcia Fife
- Mr Garry Forde
- Mr Bill Howitt OAM
- Mr Michael Kennedy OAM
- Mr Tony Kew
- Mr Malcolm Nixon
- Mr Peter Perkins
- Mrs Joyce Reynolds
- Mr Ken Reynolds
- Mr Allen Thomas
- Mr Wal Fife (dec'd)\*
- Mrs Sybil Haw (dec'd)\*

### Corporate Life Members

- Myer, Wagga Wagga
- Wagga Daily Advertiser
- PRIME7
- Southern Cross Austereo

*\* Life Members who passed in the reporting period*

## Board of Directors



Front row (l to r): Ms Casey O'Mahony, Mr Phil Roy, Mrs Louise Lotz, Mrs Pam Green, and Dr Max Graffen  
Back row: Mr Steve Jaques, Mr Colin Duff, Mr Hamish Cullenward, Dr Michelle Fernon and Mr Geoff Breust

For more information regarding our Board of Directors visit [www.kurrajong.com.au/directors](http://www.kurrajong.com.au/directors)





**Dr Max Graffen**  
Chairman of the Board



**Mr Steve Jaques**  
Chief Executive Officer

**"The board and management should be highly commended for their commitment to preparing clients, and families for the NDIS and the plans that have been developed to prepare for the ongoing NDIS implementation."**

*Peter Burton, Independent Quality Assurance Lead Auditor BSI, 2017.*

## Chairman's Report

I am pleased to report that Kurrajong has managed to grow our services in this first full year of transition into the National Disability Insurance Scheme (NDIS). We have had very positive feedback from our clients and their families regarding our assistance in the development of their individual support plans and our provision of personal and high quality services. This feedback will greatly help us plan further improvements in Kurrajong's service delivery for the benefit of people with disability.

From the Board's perspective the major highlights of the past year have been:

1. Kurrajong's successful transition to the NDIS that has been enabled by some very hard work. Our Kurrajong First Contact team has welcomed many new clients and assisted existing clients with their annual plan formulation. The Human Resource Manager and her team have successfully grown our workforce to meet the increased demand. Our Information Technology Manager and our staff have adapted our customer relations software to accurately track our service provision and enable payments to be received from government for the services and supports delivered.

2. Development of an up-to-date marketing and communications strategy with the input from consultants working closely with our new Marketing and Communications Manager and his team. The modern new look website and corporate branding reflect their endeavours.

3. The current build, and acquisition of adjacent properties to our Hildasid Community Farm in Wagga Wagga will enable us to develop innovative lifestyle activities and closer interaction between our clients and the wider community.

4. Formation of a new Board sub-committee focused on risk has assisted us to recognise and respond to the new and potential challenges brought about by the evolving NDIS environment.

5. Attendance by myself and the Vice-Chair at a recent NDIS summit in Melbourne opened our eyes to the opportunities and threats that may lie ahead. The knowledge gathered there will assist greatly as we look toward developing Kurrajong's new strategic plan early next year.

Our Board will continue to remain alert to the challenges of increased competition, managing rapid growth, recent changes in recycling business and in the areas of supported accommodation and employment, and will continually seek improvements in all these domains.

Finally, on behalf of my fellow directors I wish to extend our sincere thanks and appreciation to our CEO, Steve Jaques and to all his magnificent, dedicated managers, staff and volunteers who have worked tirelessly to improve the quality of life for those with disability in our community. We look forward to another year assisting Kurrajong achieve its vision for people with disability to lead a life of their own choice.



**Hamish Cullenward**  
Treasurer

**"The NDIS brought about many changes to the way we operate but through our preparation and the hard work of management and staff, we remained resilient and adapted very well to the Scheme's roll out."**

## Treasurer's Report

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The transition of Kurrajong into the National Disability Insurance Scheme (NDIS) from 1st July, 2017 brought with it a great deal of uncertainty as it has for the disability sector generally. I am pleased to report, however, that Kurrajong dealt with the changes to our funding and services very well with few negative effects from the change from government block funding in advance to individualised funding in arrears.

With the uncertainty of moving into the NDIS, the Kurrajong Board had budgeted for a small surplus in financial year 2017-18 anticipating that the change in funding arrangements would likely impact cashflow, and pose possible liquidity risks.

Fortunately, the potential risk to our cashflow did not materialise and our organisation remains in a strong financial position.

The result of our strategic planning for the NDIS and our collective efforts during this transition year speaks for itself, with 2017-2018 producing a surplus of \$5.3 million. However, there were a number of extra-ordinary income factors that contributed to this very positive outcome.

These included improved Supported Independent Living funding, the new Container Deposit Scheme and unbudgeted donations and bequests which all had a positive effect. NDIS funding packages also meant that Kurrajong was now able to be paid for services it has probably always provided but never had been paid to do, or for services at the new funding levels now being provided.

Strong surpluses allow us to take advantage of investment opportunities as they arise – such as the purchase of the former Willis brickworks site in central Wagga for expanded recycling, supported accommodation units in Narrandera and proposed future housing developments in Deniliquin and elsewhere.

Our management and staff performance in terms of service provision through this period of uncertainty must be commended. The NDIS brought about many changes to the way we operate but through our preparation and the hard work of management and staff, we remained resilient and adapted very well to the Scheme's roll out and financial changes across Kurrajong's operations.

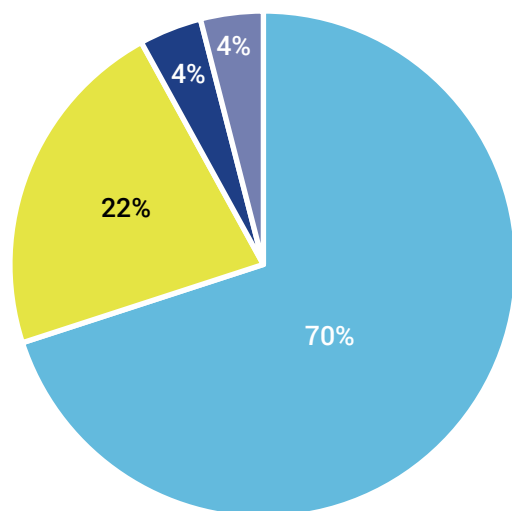
We have grown our employment with 118 new staff over the past 12 months, which is very pleasing as this new employment growth in turn supports the communities in the regions where we operate through additional employment.

While our past five years have been focused on Kurrajong's successful transition into the NDIS and building good cash reserves to get us through this hurdle, the positive results of the past 12 months means we can now turn our focus to strategic thinking and decisions on how we can grow and invest to expand our services and supports to existing and new NDIS clients and their families.

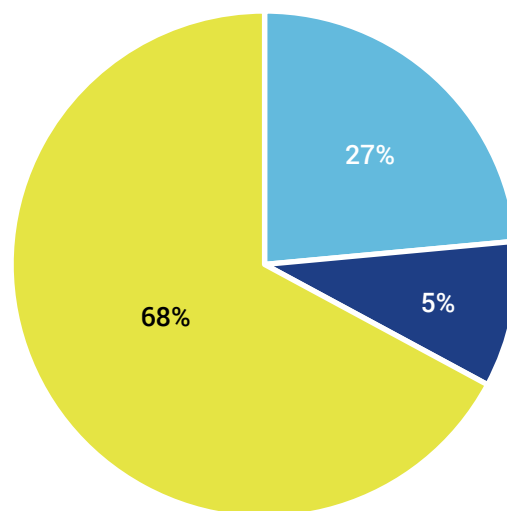
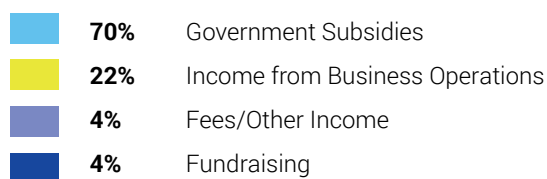
We have some exciting developments underway such as the Hildasid Community Farm project in Wagga Wagga, our new main street premises in Leeton, and proposed future supported accommodation housing opportunities. I look forward to seeing these developments build over time and deliver strong service outcomes for people with disability and their families.



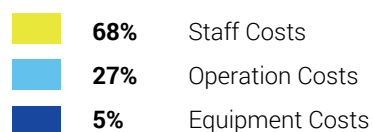
# Kurrajong Financial Results 2017-2018



Income



Expenditure



## Income Statement

### What we earned \$,000

Sale of Goods and Provision of Services	8,158
Government Subsidies	25,456
Interest	344
Rent and Contribution Investment Properties	567
Fees, Fundraising, Donations and Other Income	1,874
Gain on Disposal of Property, Plant and Equipment	42

**Total Revenue 36,441**

### What we spent \$,000

Staff Costs	21,130
Depreciation of Property, Plant and Equipment	1,496
Cost of Sales	1,233
Operating Expenses	7,268

**Total Costs 31,127**

**Surplus for the year \$5,314**

## Balance Sheet

### What we own \$,000

Property, Plant and Equipment	19,663
Investment Properties	1,987
Cash and Cash Equivalents	22,150
Debtors	1,948
Stock on Hand	506
Other	482

**Total Assets 46,736**

### What we owe \$,000

Creditors	4,968
Rosebank Occupancy Deposits	3,970
Provisions	2,123
Borrowings	2

**Total Liabilities 11,063**

**Equity \$35,673**

## Our People

As Kurrajong grows in size to meet the needs of our current and future clients under the NDIS, so too does the size of our workforce. Kurrajong continues to invest in staff development, training and conditions to deliver quality services and aim to be an employer of choice in the local disability sector.

## Milestone Years of Service

### Staff and Supported Employees

#### 10 Years

Lorna Barber  
Carolyn Black  
Christopher Blyth  
Colleen Braybon  
Jackson Carroll  
Christopher Chilton  
Melissa Crain  
Michael Deece  
Gary Imrie  
Thomas Lawlor  
Laura Le  
Sue Lewis  
Sarah Lilburne  
Vicki Manwaring  
Kuai Mayen  
Lisa-Jane McNiven  
Jacqui Meyers  
Julie Preston  
Len Robinson  
Nicole Smith  
Dawn Thornton

Rachael Hyde  
Terry Ness  
Paul Perkins  
Marie Seckold  
Jackie Stening

#### 20 Years

Debby Donohoe  
Jennifer Howe  
Lyndal Ross  
Ian Walker

#### 25 Years

John Condron  
Megan Everitt  
Arthur Kelly  
Lindy Maginness  
Daniel Smith  
Kaye Whittaker

#### 15 Years

Barry Armstrong  
Steve Chapple  
Steven Davis  
Michael Eggleton  
John Gledhill  
Donalee Gregory  
Sandra Grintell  
Sheree Hardie  
Josh Himsley

#### 35 Years

Lesley Daniels  
Mary Heffernan  
David Perkins

#### 40 Years

Tony Arrowsmith  
Robert Wiencke



## OUR FOCUS

- ✓ Positive workplace culture
- ✓ Creating career paths
- ✓ Work health and safety
- ✓ Building staff's capability

(Formal training, online learning,  
mentoring from Management)

## TRAINING

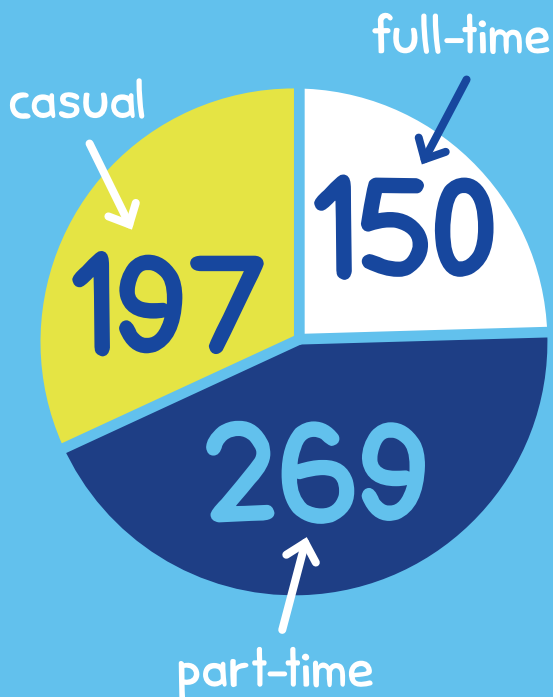
- ✓ Structured orientation program
- ✓ Accredited MAPA training  
Management of Actual or  
Potential Aggression
- ✓ E-Learning  
NDS and P4P
- ✓ Allied health
- ✓ Face to face training on  
various topics



## OUR WORKFORCE PROFILE

# 616

Number of people employed



# 472

staff

# 144

supported  
employees



# 394

female



# 222

male

# 14



## Health and Safety Representatives (HSRs)

Appointed from various workgroups  
to work with management to proactively promote  
health and safety in the workplace.

## 2018 STAFF SATISFACTION SURVEY

The Kurrajong Staff Satisfaction Survey was conducted independently by Macquarie University during May 2018. Overall the results were very positive, with 88% of staff indicating high levels of commitment, job satisfaction and intention to stay. 83% of staff also confirmed their confidence in Kurrajong's ability to perform in line with its vision, adapt to change and maintain high levels of customer satisfaction.

### Passion and Engagement

# 88%

5% higher than the  
Disability Services  
Industry Benchmark

### Organisational Progress and Performance

7% higher than the  
Disability Services  
Industry Benchmark

# 83%



# Our Services

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## **Kurrajong First Contact**

Kurrajong First Contact staff are NDIS experts. They have a thorough understanding of the Scheme and are kept up-to-date with any changes made to the NDIS over time.

Our First Contact staff are located across the Riverina and Murray regions and can work one-on-one with people with disability and their families and carers to help them understand and implement their NDIS plans.



## **Kurrajong Lifestyle Choices**

Kurrajong Lifestyle Choices supports people with disability to develop the skills they need to work towards their goals, increase their independence, and participate as active contributing members of their community.

Its activities cover recreation, leisure, personal development and the pursuit of personal interests, community participation and group involvement, volunteering, art and building independent lifestyle skills.



## **Kurrajong Supported Living**

Kurrajong Supported Living provides accommodation and support services for children, adolescents and adults with disability to live safely and effectively in their community.

Types of accommodation and delivery of support can include group homes, flats and units within the community, assistance for people living at home or in their own home, and short-term accommodation (respite) to provide a break for families and carers.

Kurrajong's support promotes the health and wellbeing of clients through programs aimed at developing their social and personal skills, household living skills and community participation and engagement skills.



## **Kurrajong Therapy Plus**

Kurrajong Therapy Plus provides support to children, young people and adults with disability and/or complex developmental delays. Kurrajong Therapy Plus is a unique multidisciplinary team of speech pathologists, occupational therapists, physiotherapists, educators and family support workers.

Kurrajong Therapy Plus is a "one-stop shop" for supporting people and their families/carers to assist with learning, development, inclusive community access, specific therapeutic supports and prescription of specialised equipment for all people with disability.



## **Kurrajong Social Enterprises**

Kurrajong owns and operates a number of Social Enterprise businesses that provide supported employment to adults with disability.

Kurrajong's Social Enterprises are located throughout the Riverina and Murray regions and help employees learn and develop employment skills across a range of areas including retail, hospitality and commercial services.



# 2017-18 AT A GLANCE

## NDIS PLANNING SUPPORT

17,828

hours spent preparing clients, families and carers for their NDIS planning meeting

834 NDIS plans implemented



841 clients supported



210  
0-6  
years



224  
7-17  
years



268  
18-45  
years



139  
46-64  
years

## SUPPORT TO PARTICIPATE IN THE COMMUNITY

347 clients supported

162,019

hours of support provided

## THERAPY SUPPORT

7,678

therapy  
sessions  
delivered

348

children supported  
to transition to NDIS

## ACCOMMODATION SUPPORT

1,274



number of nights respite  
for 58 clients

52

clients  
living in



16

Kurrajong houses & units

across Wagga Wagga, Deniliquin, Leeton, Narrandera and West Wyalong

172,251 hours of support provided to clients

## EMPLOYMENT SUPPORT



144

supported  
employees



8

supported employment  
businesses we operate



**"I think that the people who work for Kurrajong are basically unsung heroes."**

## **Maleah Cottrell**

Now a fun-loving three year old, Maleah Cottrell was born at just 34 weeks in foetal distress.

Due to her early arrival, she has medical issues including respiratory distress syndrome, mild cerebral palsy and childhood speech apraxia.

From her first appointment with Kurrajong Therapy Plus at nine months old, Maleah has received physiotherapy and occupational therapy, helping to improve her walking.

Maleah also sees her speech therapist to assist with her speech apraxia, which affects the way she holds her tongue and creates feeding as well as speech issues.

Beyond her therapy, Kurrajong staff also support Maleah's broader family.

"Sometimes when life has just been a little bit too hard for me, they have stepped up to support me. In a way, it's their support for me that gives Maleah the best care possible," says Maleah's mum, Alicia.

## **Scott Lea**

Scott Lea leads a busy life. Each week his diary is filled with activities – from going bowling with his friends to playing pool at the pub, woodwork with Lifestyle Choices to volunteering at Bunnings.

While his favourite activity is drawing, Scott has also turned his hand to creating with paint, mosaic, wire and concrete at art classes with Kurrajong. He has created artworks for the Art to Crow About exhibition and Lockhart's Spirit of the Land Festival, and his work has won first prize at the Wagga Show.

Scott's NDIS plan makes it possible for him to get out and do the things he loves with one-on-one support from Kurrajong Lifestyle Choices - it also enables some short-term respite for mum, Lorraine.

"The one-on-one support is great. It's the part that makes him feel more important, doing things by himself," Lorraine said.

**"Art gives Scotty a way of expressing himself."**





## Kevin Ritzau

For most of his life, Kevin Ritzau has had an association with Kurrajong.

Since 1971, Kevin has received various supports and taken on different jobs across Kurrajong enterprises, including trophy making, wool bagging and screen printing.

For the past 18 years, he has been a supported employee at Kurrajong Timber. A machine operator, Kevin directs staff, drives the forklift and wraps and straps timber. On the weekends he loves nothing more than going to the football where he often runs the water and tee for his beloved Kangaroos Rugby League Club.

"Kevin never stops," says Jim Seymour, Kurrajong Timber Manager. "He's always on time. He's dedicated. A true leader."

**"I like coming to work. It feels like home."**



## Ryan Matto

Ryan Matto was a baby when he was diagnosed with Fragile X, a genetic condition that causes intellectual disability and learning challenges. Like autism, people with fragile x experience communication difficulties, social anxiety and behavioural issues.

Ryan has been supported by Kurrajong twice in his life: from five months old until he started school and again now as a 24 year old.

"When you first find out [about the diagnosis], it's a whole new world. At that time, Kurrajong were like a family," says Ryan's mum, Vicki.

Ryan's NDIS funding means he can once again access support from Kurrajong Therapy Plus, including physiotherapy, speech therapy and occupational therapy.

**"Ryan gets on well with the staff and they're giving us different ideas in areas we hadn't thought of before."**



## Emma Ryan

Emma Ryan is a 26 year old with a full calendar. She works three days a week at Kurrajong Laundry in Narrandera. One day is for Kurrajong group activities like literacy, numeracy and team building.

On the other day, she's busy at home, assisted by Kurrajong with cleaning and meal planning. And of course, weekends are for socialising including the Sunday group dinner. Every morning and night, Emma also receives one-on-one support to help with personal care, cooking and generally maintaining her busy schedule.

Emma has been with Kurrajong for eight years. Most recently, Kurrajong supported Emma to move out of home and into her own unit, which is one of four units purpose built and owned by Kurrajong in Narrandera.

**"I love living alone. I can do what I want when I want. I love making pom-poms, going for walks. I can invite friends over. I can cook spag bol. I am a good cook."**







## Rosie Aitken

As a person with high-functioning Asperger's, Rosie Aitken faced some unique challenges after high school. Kurrajong has helped Rosie transition to adulthood by supporting her to find employment and live independently.

Rosie completed Kurrajong's Transition to Work Program – a program to assist school leavers to learn the skills they need to gain employment. Through this program, she finished a one year Becoming a Worker Course and received one-on-one support to access work placements around Deniliquin. Kurrajong also helped Rosie access an NDIS plan, which has allowed her to secure a four-day a week paid position at Kurrajong Café in Deniliquin.

Because of her new job and her available support, Rosie recently moved into her own unit and is now able to live independently.



## Noel Raymond

For the past seven years, Noel Raymond has worked at Kurrajong Recycling in West Wyalong.

His duties include sorting and baling cardboard and sometimes he also helps deliver pamphlets across town.

Kurrajong staff are focused on helping Noel develop his independence. This involved helping him meet his workplace goals, assisting him to run errands and building his computer skills so he could study and sit for his learner driver's licence. They are now teaching him to drive.

"I live out of town, so right now my mum has to drive me into town. One day I'll have my licence and I'll be able to drive myself."



## Amelia Richardson

Amelia Richardson was 12 months old when her parents noticed her development wasn't following the same path as her older sister.

Amelia was eventually diagnosed with a rare chromosomal syndrome, thanks to the assistance of Kurrajong. Today, she is a bright six year old that loves school and is a big fan of chocolate cake.

In addition to hearing issues, Amelia has only recently learned to feed herself, is still unsteady on her feet and still learning to use the toilet. She also has medical and behavioural issues that require special attention.

Loving Amelia is easy but parenting and providing her with the care she needs takes a lot of understanding, time and attention. Through Kurrajong Therapy Plus, Amelia receives physiotherapy, speech therapy and occupational therapy and her family gets ongoing guidance and emotional support.





**"The care and support Nic and our family receives is second to none."**

### **Nicole Matthews**

Nicole Matthews has been a part of the Kurrajong community for eleven years. When Nicole was 20 years old she moved into a group home in Tatton that was designed specifically with her needs in mind.

Nicole was born with progressive cerebral palsy and epilepsy. She lived with her parents in Adelong up until her move to Wagga. As Nicole's needs changed it became apparent that she could benefit from Kurrajong's 24 hour Supported Living service.

Kurrajong and their dedicated support staff work closely with Nicole's family to ensure she receives the best care and attention. Not only has Nicole settled into her group home but she also enjoys a full active and social calendar. Kurrajong's support staff are on hand to assist Nicole to travel to Adelong to visit her family as often as she likes - this benefits Nicole greatly as she loves seeing her nieces and nephews and enjoys their antics.

### **Simon Doss**

Two days a week, Simon Doss travels from Narrandera to attend the day program at Lifestyle Choices in Leeton.

Here, Simon spends his time making and restoring furniture, playing the Xbox and hanging out with friends. In his spare time, Simon enjoys boxing, watching his beloved Geelong Cats and St George Dragons, and volunteering at Eurell's motorcycle and bicycle shop.

Simon enjoys a laugh and a joke with everyone. His smile is contagious, as is his laugh. Simon is always thinking of other people and likes to see them as happy as he is.

In addition to developing his skills and confidence, Kurrajong helps Simon with transport to and from Lifestyle Choices and this year helped him to move into his Kurrajong supported living unit and provides day-to-day assistance.

"Simon moved out of home in January and now gets support with housework, shopping, budgeting, gardening and catching up with his mates," says Rosemary Orr, Team Leader of Kurrajong Supported Living in Narrandera.

**"Kurrajong makes me feel happy."**

Read the full stories at [www.kurrajong.com.au/stories](http://www.kurrajong.com.au/stories)





# Our Year in Snapshot



Fun in the sun at Kurrajong Lifestyle Choices.



Thumbs up from a few of the crew at Kurrajong Timber.



Archer Stone plays games with dad at Kurrajong Therapy Plus.



Kurrajong Laundry sleepover raising money for Drought Angels.



Peter Hapgood shows off the one that didn't get away.



Ahoy there! Captain Georgie and her first mate, Olivia Deighton.





David Keck out and about with his support worker, Glenn.



First place in the Wagga Show Arts and Crafts section goes to Nicole Kearins.



Yet another TV appearance for Wayne Emerson - what a star!



It's graduation day for the students of Kurrajong's School Leaver's Employment course. Congratulations!



Colin Hoskinson creating a beautiful mosaic at Kurrajong Lifestyle Choices.



David, Chris, Michelle and Suzie spend some time out in the community.





Peter Hardie enjoyed feeding his new friend on a trip to Darlington Point.



Robbie Hardinge working on documents for the next People's Committee meeting.



Christopher Loneragan digs in to some breakfast pancakes.



Snack time at a Kurrajong Therapy Plus social learning group.



Jessica Mohr is on the road to becoming a fully licensed driver.



Supported employees Ann, Jennifer, Tracy and Sabrina show just how fun work can be.



Chris Lodding lands the important task of icing the cupcakes - yum!





Corey Sly checks the mail at his Kurrajong Supported Living group home.



Mitchell Salmon gets egg-cited about learning in a Transition to School session.



Raymond Stevens tries to Connect Four at Kurrajong Lifestyle Choices.



Is that the Fire Chief? No it's Jason Harrison!



James Kitney tees up for a hole in one.



Peter Smith takes a hard earned break at Kurrajong Timber.



Phillip James works the forklift at Kurrajong Recycling.



Quade Salan cooks up a storm at Kurrajong Catering.



Madison Tooze works on another masterpiece.



# Thank You for Working With Us

The reporting year has been one of change and achievements.

## Change

To ensure we continue to change lives in an environment without funding for equipment and capital works under the National Disability Insurance Scheme (NDIS), the Kurrajong Board made the decision to cease conducting Kurrajong's annual art unions. The art unions have required increasing resources against falling returns. Our efforts will now focus on other events such as the Kurrajong annual race day.

In ceasing the running of the Kurrajong art unions we acknowledge the outstanding support we have received from Allen Thomas and Daniel Martellozzo and staff of the Thomas Bros Group, management and staff of Myer Wagga, and the many volunteers and supporters who have been involved over a long period of time. Our ability to sustain the art unions for so long has been largely due to this support. Thank you to everyone.

The Kurrajong Foundation team look forward to helping build the future for people with disability with enthusiasm and with the confidence that the community will continue to partner with us to change lives.

## Lasting Gifts

During the year a number of bequests were received from benefactors who had made provision in their Wills to Kurrajong thereby enabling us to continue to change lives.

In some cases, we were fortunate to be able to thank people personally in advance where they had told us they were making provision in their Wills for Kurrajong, which has been a truly humbling and rewarding experience.

## Give Quietly

We often have donors who request that we maintain their confidentiality when they financially assist us to carry out our work. We respect their request.

These donors however know how much we appreciate their support and how it helps us achieve our goals of assisting and supporting babies, children and adults with disability. Despite not wanting any recognition or publicity, such supporters look forward to updates on the projects they choose to support and remain passionately interested in the outcomes our projects deliver for people.

## Committees and Volunteers

Our small but effective Kurrajong Race Day Committee continued to work towards our Hildasid Community Farm project in 2018, producing another outstanding result. Like our sponsors they are delighted to see Stage 2 of the project (the building phase) come to fruition in the knowledge they have played a significant part.

We are proud and appreciate your efforts and the generous loyal supporters who help us build on the success of this event year after year. Thank you so much for ensuring an enjoyable day for the community.

## In Kind Supporters

We are fortunate to have many supporters who generously give goods and services without charge to benefit our events or service programs. Ultimately all such support helps us change lives and we are extremely appreciative of support in this way.

## Thank You

A very special thank you to everyone who contributed to our team during this time of change and challenges. The nature of our work often involves out of business hours commitment and to those who have responded in any way I am truly grateful.

**Cathie Smith**  
Manager, Kurrajong Foundation



Major supporter Christine Harrison of Harrison's Joinery pictured enjoying the Kurrajong Race Day with Janna Harrison, Jackson Cramp (in arms) and Sophia Cramp (in pram).

# A Fitting Tribute

After 47 years service to people with disability and Kurrajong Michael Kennedy OAM retired from the Board and his position as Chairman at our 2017 Annual General Meeting.

Wagga Wagga City Council recognised the outstanding service to Kurrajong and to community organisations that Michael had freely given by honouring him with a prestigious Mayoral Reception attended by civic and community leaders, family and close friends, and Kurrajong representatives.

Michael was awarded Life Membership of Kurrajong in 1997, the Order of Australia Medal in 2000, induction into the Wagga Wagga City Walk of Honour in 2009 and became a Patron of Kurrajong on his retirement from the Board.

Working tirelessly for no financial or personal gain to provide whatever assistance or services have been needed by people with disability and their families, Michael showed the same humility he is known for at the Mayoral Reception thanking others, and in particular thanking his wife Trena and his family for their support.

A sterling effort Michael.



Pictured at the Mayoral Reception are Mayor Cr Greg Conkey OAM, Trena Kennedy and Michael Kennedy OAM, Patron and Life Member of Kurrajong.



Dr Max Graffen Chairman of Kurrajong, Steve Jaques long standing CEO of Kurrajong and Michael Kennedy OAM, Patron and Life Member of Kurrajong.



A proud family moment. Pictured attending the final Kurrajong AGM with Michael as Chairman are back row Jarrod Kennedy (son), Michael Kennedy OAM, Trena Kennedy, Carla Kennedy (daughter in law), Lincoln Kennedy (son). Front row: Dr Nigel Kennedy (son), Pauline Cleary (sister), Frank Cleary (brother in law) and Karlene Perry (sister).

# Your Contribution

## We know we can do it - but not alone.

Donations and support received from 1 July 2017 - 30 June 2018

<b>\$500,000 +</b>	Kevin Banting Trust	Avis Riverina	Town and Country Children's Centre	Fitzpatrick's Real Estate
		Commins Hendriks Solicitors	Viatek	G J Buchanan Transport
<b>\$100,000 - \$150,000</b>	Anonymous	Coolamon	Walsh & Blair Lawyers	Gallagher
		CTARS	WDF Professional	Gasweld Tools
<b>\$20,000 - \$40,000</b>	Anonymous	Damasa Pty Ltd	Westpac	GHD
	Estate of the late Herb Cowley	David Milne Roofing		Graffen, Dr & Mrs M
<b>\$5,000 - \$19,999</b>	Mueller, Mr & Mrs J	Denniston & Day Lawyers	<b>\$1,000 - \$1,999</b>	Great Southern Electrical
		Easdowns Business Specialists	Active Foot Clinic Podiatry	GTES
		Gill, Mr J	Adams Kenneally White Pty Ltd	Healy, Mr B
		Graeme Hull Smash Repairs	Aitken Rowe Testing Laboratories	Hume Bank Limited
		Greg & Fiona Hindmarsh Transport	Allen, Ms J	Hutcheon & Pearce
		Howard, Dr Matthew B	Allens Coaches	Imaging Associates
		Hull AM, Mrs K	Anderson, Ms L	Inspirations Paint
		Hunters 1866	Auto One Wagga	Jaques, Mr & Mrs S
		John Bance & Son Funeral Home	Barrett, Mr & Mrs C	Jaques & Co Pty Ltd
		Kallewandra Pastoral Company	Bee Dee Bags	Joss Group
		Knight Frank	Beef's Concreting	JRC Electrical Services
		Ladex Construction Group Pty Ltd	Bidgee Pumps & Irrigation Pty Ltd	Jupiter Motors
		Lions Club of South Wagga Wagga	Boyce Financial Services	Karcher Center, LTS equipment
		Moane Fitzgerald Constructions	Bush & Campbell Accountants	KMA Charity C
		Narrandera High School	Chamberlains SBR Chartered Accountants	KMA Regimental Trust Fund
		Passion Hair & Beauty Art	Chambers Whyte Design and Print	Koorinal Stud
		Payne-O'Brien, Mrs V	CNL Catering	Kotzur Kanvas
		Precision Signs (Australia) Pty Ltd	Condon, Miss B	Krause Building Pty Ltd
		Riverina Concreting Pty Ltd	Condrion Constructions	Lamont, Mr & Mrs D
		Riverina Water County Council	Coolamon Foodworks	Lodges Bus Service
		Rotary Club of Koorinal	Davis, Mr & Mrs A	Long, Mr C
		Skews, Mrs J	Delta Ag – Coolamon, Lockhart & Yerong Creek	Moorong Veterinary Clinic
		Subway	Dennis Trading Pty Ltd	Moses & Son
		Sydney Sleep Services	Dr Hapangama – Riverina Oral & Maxillofacial Surgery	Navigate Advisors
		Synergy Healthworks Physiotherapy and Fitness Centre	Estate of the late Enid Scobie	Noel Thomson Architecture
		The Law Society of New South Wales	Excell Gray Bruni Pty Ltd	Osborne, Mrs P
<b>\$2,000 - \$4,999</b>	000 Plumbing Services Australia		Farey Transport & Trading Pty Ltd	Paisley Robertson Accountants
	Alatalo Bros			Paul Ryan Electrical



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# Our Supporters



Susan Duffy, Race Day Committee Member (D&M Electrical), major supporters John and Denise Hart, Pirtek; race winner, race day MC Sarah Navin (PRIME7) and Brett Bradley, Director, MTC.



Major supporters of the Kurrajong Race Day visit the Hildasid project prior to race day. Pictured are Maryann and Francis Mullins, Wagga Plumbing Service: Geoff Seymour, Race Day Committee Member (Fitzpatricks Real Estate); Scott Sanbrook, Murrumbidgee Turf Club and Graham Walker, Combined Developer/Estella Sunrise.



Flying the flag for race day supporters are members of the Kurrajong Race Day Committee, Jess Talbot (representing Gundagai Meat Processors and Dr Vinny Mamo), Rob Balding (representing Pirtek), Geoff Seymour (representing Thomas Bros), Michelle Weick (representing Southern Cross Austero and Warburn Estate), Cathie Smith (representing Jugiong Cellars & Grove Estate) and representing Riverina Plaster Works are their staff members Kellie Hartley and Ben Hewitt.



Long standing supporters of Kurrajong are Wagga Myer staff members Judy Felke, Marilyn Hartley, June O'Connor, Karen Raufers, Mark Wilksch. Front row Trish Davis, Meg Roache and Anne James.



Enjoying the Kurrajong Race Day are Cathie Smith, Kurrajong Foundation Manager; Dr Max Graffen, Chairman of Kurrajong; Graham Walker, Combined Development Group/Estella Rise and Neville Chapple, Estella Rise.



Proud to be major supporters of the Kurrajong Race Day are Steve Wright, PRIME7; Geoff and Christine Harrison, Harrisons Joinery; Nicole Barlow, The Daily Advertiser and Rob Balding, Chairman Kurrajong Race Day (Westpac) representing Austbrokers and Bodels Plumbing.





The Barrett family have been amazing supporters of the Kurrajong Race Day for many years. Pictured at their final race day before relocating to Sydney are Craig, Janine and daughter Grace. Absent due to manning the Create a Cupcake stall was son Angus.



Some people and companies will go to any length to support our work including the Thomas Bros team. The Thomas Bros Super Heroes are Steve Wait, Thor; Jamie Ogdenovski, Captain America; Daniel Martellozzo, Dealer Principal, Batman; his son Isaac, Spiderman and Peter Knobel as Superman.



Another group of volunteers willing to roll up their sleeves for Kurrajong are South Wagga Lions Club members Di Smith, John Ristivojevic, Bob Smith and Richard Leonard.

# Help us change lives - today

THERE ARE ENDLESS WAYS YOU CAN HELP CHANGE PEOPLE'S LIVES:

Make a donation to Kurrajong today	Make a gift in memory of a loved one
Become one of our regular givers	Become a member of Kurrajong
Consider being a sponsor of one of our events	Leave a gift in your Will towards our work
Fundraise for us	Become a volunteer for us

For further information on how you can help or get involved call our Kurrajong Foundation team:  
Cathie Smith, Kurrajong Foundation Manager **M.** 0438 219 487 **T.** 02 6932 6010 **E.** [csmith@kurrajong.com.au](mailto:csmith@kurrajong.com.au)

Together we CAN  
contact us today so together we can change lives forever.





## We're on the NDIS journey with you.

Kurrajong's First Contact staff are NDIS experts. They have a thorough understanding of the Scheme and are kept up-to-date with any changes that are being made to the NDIS.

First Contact staff are located across the Riverina and Murray regions and work one-on-one with people with disability and their families and carers to help them understand the NDIS and what can be funded.

If you need support with an NDIS plan call Kurrajong First Contact 1300 764 620

.....  
**Engaging communities.  
Changing lives.**

[www.kurrajong.com.au](http://www.kurrajong.com.au)

***"Kurrajong's  
First Contact team  
are lifesavers.  
They're part of  
our family."***

Cath Reynolds, mother of long-standing Kurrajong client, Dominic Reynolds

